# Catalyst Fund
## Fall 2017 Docket

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Social justice movements are rich with examples of ordinary people taking courageous action in the face of ferocious opposition. In 1965, Black freedom fighters stepped out on a bridge in Selma and braved police and white supremacist violence for the sake of voting rights. In 2012, the first undocumented and unafraid youth leaders boarded the UndocuBus and risked deportation to call for a path to citizenship for Dreamers and all undocumented immigrants. And in 1969, women in the Jane Collective risked imprisonment by creating an underground referral network to link low-income women to safe and affordable illegal abortions, and in the same year, trans women of color at Stonewall led a three-day rebellion against the homophobic NYPD and sparked the modern LGBTQ movement.

None of these victories were guaranteed. With each win, regular people overcame extraordinary obstacles and powerful opposition. These watershed moments occurred because ordinary people took great personal risks in service of a strategy and vision for liberation.

We too are living in extraordinary times. It is hard to believe that we are less than a year into the presidency of Donald Trump. Each day brings new assaults on vulnerable communities, threats to fundamental human rights, and damage to decades of hard-won progressive victories. Although we feel these heightened attacks acutely, what makes this moment extraordinary is not the white supremacy, misogyny, transphobia and xenophobia we see coming from the White House. While Trump’s administration may be more blatant than others in recent history, communities of color, low-income people, and transgender folks have always experienced racism, colonization, patriarchy, and economic exploitation in America.

Instead, this moment is remarkable because the Right’s move to pull back the veil of polite decorum and expose these long-festering wounds for what they are has catalyzed what may be the greatest base building opportunity for progressive movements in modern history. From football players taking a knee, to protestors taking down Confederate statues, to Standing Rock leaders organizing the biggest mobilization of Native people to Washington D.C., to millions of women and allies marching in pink pussy hats in the largest protest on U.S. soil, people from every background are becoming activated to heal old wounds, advance justice, and evolve the nation. Catalyst grantees report a surge in volunteers and new members as people seek out political homes and opportunities to resist.

As millions of people step to take part in the resistance, a question hangs in the air: What will the progressive movement do with this opportunity? Will it remain trapped in the tight confines of issue silos that leave us vulnerable to an Administration bent on divide-and-conquer tactics, or will it break out of those silos to build solidarity across sectors and constituencies? Will it allow people to engage in one-off acts of activism and then retreat into complacency, or will it keep people engaged as organizers and leaders for the long haul? Will the progressive movement continue to ignore the central structure of white supremacy on which this country is built and on which the Administration is hanging its policies and appointments, or will it finally confront and dismantle that structure to free not only people of color, but all people, from its terrible effects?
The reproductive justice (RJ) movement has an important role to play in providing hopeful answers to these questions. One of the most prominent women of color-led movements of our era, RJ models a deep understanding that our destinies are linked. RJ proves that multi-racial, multi-issue, and solidarity-based organizing and movements are not only possible, but are the way to win. RJ shines a bright light on the path that all social justice movements must take to achieve large-scale, transformative change now and over the long haul.

Groundswell’s Catalyst Fund resources the strongest organizing for RJ led by women of color, low-income women, and transgender people. In these challenging times, Catalyst grantees are fighting for human dignity, developing the leadership of (extra)ordinary leaders, and winning radical victories. This docket features the work of 75 organizations working in over 35 states and territories, in every region, and at the national level, which includes 39 direct grantees, as well as 7 grantmaking partners and their 39 sub-grantees. The 2017 grantees include two new grantmaking partners and 8 new direct grantees. These organizations are holding the line and advancing progressive wins across social movements. We are proud to showcase the following bright spots, policy wins, and strategies from their work.

**Catalyst Grantee Highlights**

- **Healthcare access in a time of repeal and replace:** Several Catalyst grantees have been central to the fight to preserve the Affordable Care Act (ACA) and Medicaid, helping to inform and mobilize hundreds of thousands of women of color, low-income women, and trans people around repeated attempts to dismantle healthcare access. Raising Women’s Voices, which played a key role in passing and watchdogging the implementation of the ACA to ensure comprehensive coverage for women and LGBTQ people, pivoted quickly after the November election to defend the ACA from repeal. It provided its regional coordinators — nine of whom are also Catalyst grantees — with regular policy updates while soliciting input about the best way for national players to support grassroots engagement to defeat ACA repeal bills.

- **Immigrant justice in a time of Muslim bans and border walls:** The Trump Administration and Immigration and Customs Enforcement (ICE) have waged cruel and pointed attacks against immigrant communities. Catalyst grantees with deep bases in Latinx, API, Muslim, and Black communities such as COLOR, National Asian Pacific American Women’s Forum, and Sylvia Rivera Law Project, have had to rapidly increase support for immigrant communities living in terror, while fighting back at the local and state levels under the solidarity banner of #NoBansNoWallNoRaids. National Latina Institute for Reproductive Health has been on the frontlines of organizing immigrant women and families in Florida, Texas, Virginia, and nationally to resist, and new Catalyst grantee Transgender Law Center is organizing at the

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1 Direct grantees are organizations that receive Catalyst funding from Groundswell. Ten direct grantees also receive funding from one or more grantmaking partners.

2 Grantmaking partners receive Catalyst funding to re-grant to RJ organizations. Current grantmaking partners include Chicago Foundation for Women, Coming Clean (New Grantmaking Partner), New York Women’s Foundation, Ms. Foundation for Women, Seventh Generation Fund for Indigenous Peoples, Social Justice Fund Northwest (New Grantmaking Partner), and Third Wave Fund. In order to stimulate investments in RJ, grantmaking partners raise a one-to-one match that allows them to increase the dollars flowing to RJ groups.

3 Sub-grantees are organizations that receive Catalyst funding through one or more grantmaking partners. Ten sub-grantees also receive funding from Groundswell directly.
national level for policy changes in detention centers holding trans people. Many grantees, such as new Catalyst grantee Khmer Girls in Action in Long Beach, California, have been active in local Sanctuary for All movements, often adding necessary analysis about gender and RJ to coalition spaces. The heightened level of xenophobia, anti-immigrant policies, surveillance, and raids is also having an impact on the staff of people of color organizations, whether or not they organize around immigration issues. Several Catalyst grantees report that their members are terrified and that this fear is impacting their ability to do base building and outreach within immigrant communities.

- **Reproductive justice wins in a time of religious exemptions:** In a political climate in which employers and individuals are being given sweeping permission to discriminate against women, LGBTQ people, and even other people of faith under the guise of “protecting” religious liberty, Catalyst grantees are beating back harmful anti-RJ legislation and attacks on reproductive freedom. In 2017, Catalyst grantees mobilized women of color to win definitive advances for abortion access and reproductive healthcare. In Oregon, Western States Center passed the [Reproductive Health Equity and Access Bill](https://reproductivehealthjustice.org/Reproductive-Health-Equity-and-Access-Bill/), now the single most comprehensive RJ law on the books in the U.S. The landmark bill enshrines abortion rights into state law in the event that *Roe v. Wade* is overturned and ensures that Oregonians, regardless of income, citizenship status, gender identity, or type of insurance have access to the full range of preventive reproductive health services, including family planning, abortion, and postpartum care. The Illinois Caucus for Adolescent Health used the power of youth storytelling to help win an exciting victory that expands Medicaid and state-funded insurance coverage for abortion across the state. In New Mexico, Young Women United expanded contraception access for rural and low-income New Mexicans by working alongside the NM Pharmacy Association, doctors, and nurses to change administrative rules and grant pharmacists prescriptive authority for over the counter contraception. COLOR helped win a 12-Month Contraception Bill in Colorado that requires health insurers to reimburse providers for dispensing multiple-month supplies of contraceptives. Groundswell has also joined the funder Rights, Faith & Democracy Collaborative to help support grassroots efforts that combat religious exemptions in order to defend and advance reproductive justice and LGBTQ liberation.

- **Environmental health and justice in a time of man-made climate disasters:** In the same year that saw wildfires and hurricanes ravage the U.S.; the executive gutting of the Environmental Protection Agency; federal authorization of the DAPL and the Keystone XL pipeline; and the U.S. exit from the Paris Climate Accord, organizations, cities, and states have stepped up their commitments to address climate change, protect the environment, and safeguard public health. Recognizing the difficulty of progress at the national level, Alaska Communities Action on Toxics (ACAT) refocused its Native women-led efforts, winning the Pesticide Free Anchorage city ordinance, the first law of its kind in Alaska. Facing deregulation at the federal Food and Drug Administration and tasked with oversight of home and beauty products, Women’s Voices for the Earth (WVE) mobilized consumers to win against Proctor and Gamble, who will now disclose fragrance ingredients in its products. Additionally, Groundswell is excited to deepen its investment in environmental justice with a new grantmaking partnership with Coming Clean, a national network of 185 groups working to address toxic industrial pollution, that will match and re-grant Catalyst funds to women of color-led organizations across the country that are working at the intersection of reproductive and environmental justice.
• Trans justice in a time of military bans and rollbacks on Title IX: As part of our ongoing commitment to supporting trans communities, Groundswell is doubling the number of trans-led grantees in the Catalyst Fund this year. Transgender Law Center (TLC) has been a leading trans voice in the struggle to preserve the ACA, Medicaid, and funding for reproductive healthcare clinics, many of which also provide medically and culturally-competent care to trans communities. Centering the leadership of trans women of color, trans people living with HIV, and trans migrants, TLC hosts leadership institutes to support grassroots trans activists across social justice movements. Based in Phoenix, Arizona, Trans Queer Pueblo (TQP) is a grassroots organization led by and for trans and queer undocumented Latinx immigrants. As a former regional coordinator with Raising Women’s Voices, TQP is advancing an exciting service-to-organizing model and conducting participatory action research to launch long-term campaigns to secure healthcare access for undocumented and trans communities. Other grantees, like Positive Women’s Network, Native American Community Board, and Miami Workers Center, name a dedicated focus on trans, femme, or Two Spirit issues. In conversations with trans-led potential grantees, we heard repeatedly that priorities for trans communities do not fall squarely within the RJ framework. As Groundswell launches the Liberation Fund to support the strongest multi-issue organizing by women of color and trans people of color, we will look to support more trans-led work around criminalization, violence, housing access, and other key issues, expanding the vision of the RJ framework.

• Decriminalization in a time of “law and order”: In a political climate shaped by emboldened white supremacists, an increasingly punitive Department of Justice, and presidential endorsements of police brutality, Catalyst grantees are actively resisting the criminalization of communities of color, women, LGBTQ people, and people living with HIV. In California, Legal Services for Prisoners with Children built on its milestone 2013 “Ban the Box” victory that prevented state and county employers from asking about criminal convictions on job application forms and won passage of a similar bill for private employers. Governor Brown signed the measure into law in October, a law that will be life-changing for formerly incarcerated parents and their families. Also in California, Positive Women’s Network helped to pass groundbreaking legislation that ends discriminatory HIV transmission laws that criminalize HIV+ people in California. Catalyst grantees also took direct action to confront racist policing and the prison system. In 2017, National Advocates for Pregnant Women joined other Groundswell partners, like Black Lives Matter and Southerners On New Ground, to bail out thousands of Black mothers on Mother’s Day and advance a national campaign to end the exploitative bail-bond system. New Catalyst grantee Trans Queer Pueblo organized direct actions against mainstream LGBTQ organizations and the Pride March for its collusion with the police department in harming trans and queer Latinx people and immigrants.

Groundswell has been inspired by the resolve, tenacity, and courage of grantees who are advancing bold multi-issue organizing in this moment. In reflecting on the 2017 docket, Groundswell staff want to share some of the trends we’re seeing in the RJ movement and opportunities for funders to bolster resilient and strategic organizing for reproductive justice.

Opportunities and Lessons Learned from Catalyst Grantees

• Confront white supremacy and resource women of color and trans people of color.
Philanthropy has been comfortable for too long. This political moment makes clear that our comfort will not protect us — nor will funding only white-led organizations. The challenge to us as grantmakers is to examine what our place of comfort is and how we got there, and then
make decisions and take actions that may make us deeply uncomfortable. It’s time to ask ourselves: Where have philanthropic dollars been going? And how is that working out? Are we headed toward more justice for women, women of color, and LGBTQ people? For immigrants? For poor people? Are we headed toward inclusion, sustainability, and justice, and are we moving fast enough? According to the Philanthropic Initiative for Racial Equity, foundations award only seven percent of their funding to people of color — and this figure includes grantmaking to white-led organizations working in communities of color. The Foundation Center finds that only four percent of all philanthropic dollars go specifically to women and girls in the U.S., while research by Funders for LGBTQ Issues points to less than one percent of philanthropic resources reaching transgender communities. There are no statistics about funding for grassroots organizing or power building. These funding patterns prop up systems of white supremacy and patriarchy, while leaving the most progressive communities and organizations behind. It’s time for us to seize the opportunity to confront white supremacy in our sector, in our dockets, in our practices, and with our existing grantees in order to support movements that can defend us all.

- **Invest in intersectional movements and solidarity organizing.** Catalyst grantees Forward Together notes, “Our opponents are using an intersectional analysis to attack our communities. It’s important that we use our own intersectional response to build strength and solidarity throughout the progressive sector.” The majority of Catalyst grantees report growth in their alliances with groups focused on immigrant justice, racial justice, economic justice, environmental justice, and LGBTQ liberation. In order to resist and defend vulnerable communities in this volatile climate, RJ organizations and their allies need the flexibility to break through silos to stand with each other. Funding that eliminates restrictions on organizations so that they can be responsive and nimble, that supports grantees to take smart risks, and that encourages groups to engage in authentic cross-movement building will yield victories for reproductive justice and every progressive sector. This year’s Catalyst Fund increases grant sizes significantly, provides more general operating support, and for the first time, includes multi-year grants.

- **Win at the state and local levels.** RJ organizations are making local- and state-level advances despite national deadlock and regression. Some, like URGE, SisterSong, New Voices for Reproductive Justice, National Asian Pacific American Women’s Forum, and National Advocates for Pregnant Women, are doubling down and expanding their commitment to specific red states where they have expertise and connections, while others like Western States Center, Young Women United, and Positive Women’s Network are using this moment to advance some of the most exciting RJ victories in blue- and progressive-leaning states. Catalyst grantee Women’s Policy Institute of the Women’s Foundation of California was instrumental in many state-level victories, notably helping Catalyst grantees to author, lobby, and pass pro-RJ laws, such as repealing the Maximum Family Grant rule that prohibited additional aid to children born into families receiving public assistance under the CalWORKs program. While wins at the federal level will be more challenging moving forward, national organizations like National Network of Abortion Funds, Raising Women’s Voices, Forward Together, NLIRH, and new Catalyst grantee, OUR Walmart, are excellent examples of national groups taking direction from locally rooted work to inform successful national strategies.
• **Build on a service-to-organizing model.** Several grantees featured in this docket exemplify organizing strategies that blend direct services with advocacy and power building, including abortion focused groups (National Network of Abortion Funds’ member funds, ARC-Southeast, and ACCESS) and criminalization and trans rights-focused groups (Women with a Vision, Sylvia Rivera Law Project, and Trans Queer Pueblo). Many Catalyst grantees demonstrate how to use service provision as a strategic gateway into organizing, aiding recruitment, base building, and member retention. However, striking the right balance between having enough capacity to both provide services and organize to address systemic injustice is a struggle for many RJ groups, particularly when their funding is siloed by strategy.

• **Support successful leadership transitions.** A number of Catalyst grantees are in the midst of leadership transitions or recently on-boarded new Executive Directors. RJ groups are notable in the social justice sector for embracing holistic leadership development and pipelines that support women of color and trans people to come into decision-making power. As such, well-executed leadership transitions are a hallmark of a healthy RJ organization. Catalyst grantees like National Network of Abortion Funds are living testament to how a new generation of leadership can create space for fresh vision and exciting possibilities. The following Catalyst grantees announced a leadership transition between 2016 and 2018: ACCESS, COLOR, POWER U, URGE, Western States Center, and Young Women United. As funders, we have the opportunity to support healthy transitions at women of color-led organizations through added resources, funding for search consultants, coaching support, funder-to-funder peer advocacy, and continued investment so that new EDs have the room to determine their own path and fully hit their stride. Throughout this docket, Groundswell is proud to recommend additional, dedicated transition support to many grantees planning for and undergoing leadership transitions.

• **Center wellness, sustainability and safety.** Audre Lorde once wrote, “Caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare.” Grantees are facing burnout, exhaustion among staff, and turnover. Additionally, grantees on the frontlines, such as National Latina Institute for Reproductive Health, with staff who are immigrants, people of color, Muslims, and LGBTQ people have to contend with real and violent threats to the safety of their on-the-ground volunteers, staff, organizers, and canvass teams. In addition, digital attacks against the RJ sector remain a constant stressor after the 2016 cyber hack of National Network of Abortion Funds’ online Bowlathon. In 2017, Groundswell piloted a Wellness and Sustainability Fund with limited resources and received requests totaling more than three times what was available. The need for increased attention to both individual and organizational/structural wellness and sustainability is critical, and we are committed to supporting Catalyst grantees as they take on this difficult and necessary work. In 2018, West Virginia FREE, COLOR, and SisterSong will advance a movement-wide conversation to encourage RJ organizations to “live their values” by incorporating family leave and progressive human resources policies. Funders have the opportunity to follow the lead of grantees to inspire serious conversations about sustainability, safety, and wellbeing within progressive movements.

Reproductive justice grantees provide inspiration and a guiding light in bleak times. Across the U.S., Catalyst grantees are forwarding a movement that puts the most impacted people at the center and that embraces intersectional organizing as a winning strategy to ensure that everyone gets free. From Oregon to Illinois to the deep South, Catalyst grantees are winning rousing victories and defending
reproductive health, rights, and justice. The grantees in this docket — white working class women in West Virginia, young Latinas building power in Colorado, Black women living with HIV and fighting for abortion access in Texas, undocumented trans women organizing in Arizona — model what it looks like to leave nobody behind. The reproductive justice movement offers the vision and courage we need to win in these extraordinary times.
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## Cross Movement Work

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### SCORING KEY

0 = Does not incorporate into the work at all  
1 = Just beginning to incorporate into the work  
2 = Somewhat incorporates into the work  
3 = Does moderately well  
4 = Does very well  
5 = Leader in the field

**TOTAL SCORE OUT OF 60**
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Note: "Granted 2016” amounts include fall docket totals only; does not include off-cycle grants.
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*Please note that this list does not include subgrantees of the Catalyst Grantmaking Partners or GPs (Coming Clean (CC), Ms. Foundation for Women (Ms.), Chicago Foundation for Women (CFW), New York Women’s Foundation (NYWF), Seventh Generation Fund for Indigenous Peoples (SGF), Social Justice Fund Northwest (SJFNW), and Third Wave (3W)) unless they are also a direct Groundswell grantee. Grantmaking Partners match Groundswell grants dollar for dollar, leveraging new money in order to make re-grants to RJ organizations. GP grants to organizations that are not also direct Groundswell grantees appear in their writeups. The “Grantmaking Partner Grants” category pertains to organizations that have received a direct matching grant from Groundswell (vs. those only receiving re-grants through one of our Grantmaking Partners).
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Alaska Communities Against Toxics

**Location:** Anchorage, AK  
**Geographic Focus:** Local, State, National, and International  
**Organizational Budget:** 2018: $1,687,800; 2017: $1,085,850  
**Grant History:** 2016: $85,000; Catalyst Grantee since 2006  
**Recommended/Requested:** $170,000/$170,000  
**Funding Sources:** John Merck, Jessie Smith Noyes, National Institute of Environmental Health Sciences, AK Conservation Foundation, Norman, Marisla, True North  
**Other Groundswell Support:** IVE Program Participant

**Organizational Profile:** Founded in 1997, ACAT is an environmental health (EH) and environmental justice (EJ) organization working primarily with AK Native communities to limit exposure to toxics, protect ecosystems, and hold corporations and the military accountable. ACAT works to change local, national, and international policies regarding environmental contaminants linked to the major reproductive justice (RJ) concerns of Native villages: premature and still births, birth defects, poor infant health, infertility, spontaneous abortions, endometriosis and reproductive cancers. Through five interrelated programs, ACAT organizes scientists, health care providers, youth, AK Native communities, reproductive health (RH) and environmental organizations to change local, national, and international policies that impact AK; to secure the right to clean air, clean water, and toxic-free food; and to assure healing and wellness for communities impacted by environmental toxins. Its core strategies include grassroots organizing, policy advocacy, strategic communications, alliance building, and litigation supported by scientific research.

**Highlights:**

- Through its leadership in the International Persistent Organic Pollutants (POPs) Elimination Network and participation in the Stockholm Convention on POPs, ACAT helped win global bans on the reproductive toxicants SCCPs, deca-BDE, and HCBD, all of which accumulate in the Arctic region (2017).
- Won passage of the PesticideFree Anchorage ordinance, the first such law in the state (2017).
- As part of the national Safer Chemicals Healthy Families Coalition, helped win passage of the Lautenberg Act, an overhaul of the federal Toxics Substances Control Act (2016).

**2017 Progress Report:**

- **Base-building and Leadership Development:** At a little more than halfway into the year, ACAT was on track to meet or exceed its goals: increasing its base by six percent (10 percent goal); bringing in 39 new volunteers (goal 15); identifying and training five (goal five) new leaders and moving three existing leaders up the leadership pyramid (goal five); moving six existing allies up the engagement ladder (goal five) and building relationships with six new allies (goal five); and six (four) policymakers moved up to the next level of support. To support this work, ACAT used traditional, social, and internet media outlets in combination with personal contacts and public events, increasing Facebook followers by 11 percent (goal 25 percent) and continued website reorganization to make it more user-friendly, increasing monthly visits by 40 percent (goal 15 percent), from 9,000 to nearly 15,000.
• **State Level Advocacy:** Mixed results. ACAT helped win passage of two landmark local laws: the PesticideFree Anchorage Ordinance (a 2017 benchmark goal) and the Banning of Toxic Sewage Sludge Ordinance in the Matanuska-Susitna Borough. While the latter was not in its strategic plan, ACAT took it on after a local elected official requested its support and leadership. ACAT did not move three Alaskan businesses to stop selling personal care, cleaning, or lawn/garden products with toxic ingredients and offer safe alternatives, but is continuing campaigns to influence ANICA (the only retailer in rural AK) to stop selling all products with toxic ingredients and local Anchorage retailers to stop selling baby food with toxic ingredients. The Alaska Toxic-Free Children’s Act has not yet been enacted, but thanks to positive changes in the state legislature, ACAT anticipates movement on the bill when the legislature reconvenes in January 2018.

• **Federal Advocacy:** With the change of Administrations, the EPA did not adopt strong regulations to protect vulnerable and disproportionately exposed populations from exposure to toxic chemicals. ACAT was part of the Safer Chemicals Healthy Families Coalition that helped win the first significant overhaul of the federal Toxic Substances Control Act (the Lautenberg Act) in 2016. It is now part of efforts to ensure implementation of the new law, and to protect EPA’s budget and regulatory powers.

• **International:** ACAT exceeded its goals, winning bans on three toxic chemicals (SCCPs, deca-BDE, and HCBD) that disproportionately affect the Arctic and its peoples. It continues to lead successful efforts to advance dicofol and PFO to the last and final stage of evaluation towards global elimination, which should occur in fall 2017.

**2018-2019 Plans:**

1. **Use IVE to build power at all levels.** ACAT will increase its base by 10 percent; identify and empower at least 15 new volunteers; build strategic relationships with allies, move five existing allies to the next level and build relationships with five new ones; identify and train five new leaders and move three existing leaders and four policy makers to the next level of support; conduct at least one Power to the People workshop and leadership training; and strengthen the Children’s Environmental Health Task Force by adding five new active members.

2. **Advance and defend EJ and RJ policies** at local, state, national, and international levels.
   a. **Local:** Persuade one locally-owned retailer to stop selling pesticides harmful to reproductive health, and rural retailer ANICA to stop selling products with ingredients harmful to reproductive health; and win passage of an Anchorage city ordinance to ban sales of children’s toys and furniture containing ten known-toxic flame retardants. ACAT will also advocate for the designation of Anchorage as a “Bright City” through the Healthy Babies Bright Futures (HBBF) program.
   b. **State:** Win passage of Toxic Free Children Act; identify and advance at least one other proactive state policy; defend against attacks on existing policies; and champion and win policies to reduce lead exposure among AK children.
   c. **National:** Working with allies, defend the EPA and National Institute of Health’s ability to protect women and children’s health from Administration attacks, and ensure the Lautenberg Act’s promise to protect vulnerable and disproportionately exposed populations from exposure to toxic chemicals is properly written into strong EPA regulations through litigation and public participation in rulemaking. Participate in Safer Chemicals Healthy Families’ *Mind the Store* market campaigns involving national chain stores with a presence in Alaska.

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1 ACAT is a plaintiff in two lawsuits filed this fall to challenge EPA’s watered down final regulations that lay out the process for prioritizing which chemicals it will assess and the way it conducts risk evaluations. The regulations revert to the unworkable framework in existence prior to the Lautenberg Act and give the chemical industry power to control the process, the timeline, and the outcome of chemical assessments.

2 ACAT is engaged in a campaign to protect EPA’s budget from Trump’s proposed 31% cuts. No state stands to lose more than AK if these cuts are approved, but AK is uniquely situated to influence the outcome, as Senator Lisa Murkowski is chair of the Appropriations Committee’s Interior and Environment Subcommittee, while Senator Dan Sullivan sits on the Committee on Environment and Public Works.
d. **International**: Use the legally binding Stockholm Convention on POPs to win global bans on three chemicals expected to be scheduled for a vote in the spring of 2019, and advance three to five additional chemicals through the scientific review process that leads to the vote on a global ban. Participate in the newly ratified Minamata Convention, a legally binding global treaty aimed at reducing mercury (a devastating neuro-and reproductive toxicant) to encourage more countries to ratify, and to hold governments accountable for effective implementation.

3. **Build organizational capacity**. Over the next two years, ACAT will hire an Associate Director and an Associate Development Director (to help increase individual giving, including planned gifts), and begin developing a succession plan to facilitate a smooth transition when founder/director Pam Miller steps down (likely 2024). It has launched a membership/individual donor program aimed at upping the percentage of non-foundation funding, and was just awarded another five-year $2.5 million NIEHS grant to continue research into the impacts of endocrine-disrupting chemicals on children in Arctic.

With its ability to weave together multiple strategies and work simultaneously at the local, state, national, and international levels, ACAT is able to advance policy that promotes RJ, EJ and RH while building a long-term power base and make real its commitment to gender and racial justice (its board is now 75 percent Native Alaskan women). ACAT, despite its remote location, is perhaps the most networked organization on this docket, collaborating with some 53 organizations and Native communities across AK, partnering with almost four dozen national organizations across the U.S. to advance strong toxics policies and to win marketplace changes, and internationally through the various chemicals conventions. Now, building IVE into everything it does, it has been able build a relationship with the increasingly maverick Senator Lisa Murkowski, who was a pivotal vote to protect ACA and may be one again. With positive changes in the state legislature, ACAT is poised to actually win the ToxicFree Children’s Act next year, after years of work. It was heartening to see that ACAT is already thinking about founder Pam Miller’s eventual transition out of the organization, and building the staff and infrastructure to enable ACAT to build power and win policies that advance environmental and reproductive justice.

**Staff recommends a two-year general support grant of $170,000 to ACAT for 2018-2019, with $25,000 each year earmarked as a 1:1 matching grant.**
CA Healthy Nail Salon Collaborative
(a project of Asian Health Services)

Location: Oakland, CA
Geographic Focus: Local, State, and National
Organizational Budget: 2018: $523,987; 2017: $435,159
Grant History: 2016: $80,000; Catalyst Grantee since 2008
Recommended/Requested: $160,000/$160,000
Funding Sources: NoVo, Zellerbach, Women’s Foundation of CA, UCLA, Cancer-Free Economy, Ben and Jerry’s, US EPA, Alameda County, San Mateo County
Other Groundswell Support: IVE Program Participant

Organizational Profile: California Healthy Nail Salon Collaborative (CHNSC) was formed in 2005 in response to growing concern for the health and safety of CA nail salon and cosmetology workers and owners. Composed of 36 public health, environmental, and reproductive justice advocates, nail salon workers and owners, community-based groups, educational institutions, and allies in public agencies, CHNSC addresses the environmental and reproductive health issues affecting the nail salon and cosmetology community through integrated policy advocacy, research, outreach and education strategies. Its base building programs (worker education, training, and leadership development) reach about 500 workers and owners annually. An eight-member steering committee that includes community advocates and representatives from a range of community and health organizations governs CHNSC; 75 percent of these members are women of color.
CHNSC also helped found and now houses and coordinates the National Healthy Beauty and Nail Salon Alliance (the Alliance), a national network of 30 organizations.

Highlights:
• Won passage of a state law establishing a CA state Healthy Nail Salon Recognition Program, the first in the nation (2016).
• Successfully advocated for Alameda County, San Mateo County, Santa Clara County, and city of Santa Monica Healthy Nail Salon Recognition Programs (2011-2015).

2017 Progress Report:
• Expand base building and leadership development efforts, particularly in Southern CA. Benchmarks met and CHNSC now has a clear strategy and path forward in SoCal. It conducted reproductive and environmental justice (REJ) trainings with 58 workers (goal 50-60), 86 percent of whom demonstrated increased knowledge about REJ issues (goal 60 percent). Its REJ Ambassador leadership training engages 12 workers (goal 10-12), two-thirds of whom already demonstrate increased leadership skills. Five of the 58 workers trained joined the Ambassador program. Staff also hosted an REJ policy roundtable with LA County Supervisor Sheila Kuehl (an ally from her time in the state legislature) that brought together community members, local public health officials and the CA Department of Toxic Substance Control to discuss the Healthy Nail Salon Recognition bill and next steps. This roundtable is a launching point for CHNSC’s campaign to initiate policy and systems change in the LA area.
• Advance key legislative and/or regulatory policy changes in CA to improve the reproductive health and safety of women working in the nail salon industry. Some progress toward this goal. CHNSC helped write and sponsor AB 1575, a bill to provide nail and beauty salons and workers the right to know if products contain reproductively harmful chemicals and other toxins. The bill passed the Assembly and successfully passed through Senate committees with bi-partisan support, but was targeted by the beauty industry as its number one target for defeat. At the last minute, in what Collaborative executive director Julia Liou thinks was backroom dealing, the bill did not make it to the Senate floor for a vote is now dead. This move blindsided Liou and her colleagues and they have not been able to get straight answers from legislators about what happened. They will likely reintroduce the bill next session. As planned, CHNSC also convened its Research Advisory Committee (RAC) to discuss research topics including gel nails and the preliminary results of a multi-year research study on effective educational interventions and approaches. The RAC is developing a consumer-focused strategy, which is harder than anticipated because, while consumers claim to be concerned about salon worker safety and health, when push comes to shove, they don’t want to pay more. The RAC is rethinking the merits of a consumer strategy and beginning to explore regulatory options.

• Strengthen the coordination of activities and advocacy between activists and leaders in CA and NY state and maintain and support the National Healthy Nails and Beauty Salon Alliance. Good progress toward this goal; benchmarks met. CHNSC Outreach and Program Director Lisa Fu now oversees national partnerships and activities for the Alliance, which continues to hold regular member conference calls as well as monthly calls with NY partner Adhikaar to support coordination of organizing and base-building activities. CHNSC hosted an in-person meeting in LA with Adhikaar and its CA leaders and developed an initial joint plan of action; it is also linking stakeholders outside of CA and NY, e.g., solidifying partnerships with a nail salon researcher in Boulder and a salon owner and CHNSC activist owner in Denver, who presented on REJ issues facing the nail salon worker population in Denver to the Asian American Pacific Islander Commission. It also talked with stakeholders in Toronto who want to model their advocacy and base building on CHNSC’s.

• Implement an ethnic media campaign to increase awareness among Vietnamese immigrants and Vietnamese-Americans about the RJ issues faced by nail salon community members, building on 2015 media successes. In progress. CHNSC implemented an ethnic media campaign, partnering closely with DAN SINH Media and with Mo Magazine andNguoi Viet, popular Bay Area outlets that reach the majority of nail salons. CHNSC shaped and regularly wrote articles for Vietnamese radio, reaching over 6,000 community members (goal 8,000); these articles helped recruit workers and salons. CHNSC staff and leaders appeared on two popular Vietnamese language TV talk shows. Working with DAN SINH, CHNSC is creating training videos in Vietnamese to educate workers around reproductive justice as well as workers’ rights. When completed, the videos will be featured on social media and YouTube, as well as the CHNSC website. The goal is to increase social media presence by 10 percent.

2018-2019 Plans:

1. Increase the empowerment of CA nail salon community members who can serve as community representatives and leaders promoting REJ strategies. CHNSC will increase leadership development and base building efforts in Northern and Southern CA and in NY by 25 percent; conduct REJ trainings in Northern and Southern CA that address such topics as current immigration and health/reproductive health policies and regulations with at least 100-140 participants, at least 60-70 percent of whom will have demonstrated increased knowledge and understanding about reproductive justice and environmental justice issues, and current policies/regulations that threaten their health care and immigrant rights. Train at least 40 REJ ambassadors in CA and NY (expansion to NY is a new initiative).

2. Maintain key national partnerships while establishing new partnerships in SoCal cities/counties that will result in at least one city/county resolution and/or action that advances the reproductive health, safety, and rights of nail salon workers. By the end of the first year, one or two LA city/county departments will become key CHNSC partners. By the end of year two, one to two policymakers from LA city or county will become champions, proposing a policy resolution and/or program to protect nail salon worker health and reproductive health. CHNSC will strengthen key
national partnerships and focus in particular on building work with NY partners. To do so, CHNSC will convene at least two in-person nail salon worker meetings with at least 10-12 nail salon workers from CA and NY in the first year and 20-30 during the second. Convene at least two in-person meetings with CA and NY staff and hold regular conference calls. CHNSC will continue to host two to three Alliance member call annually.

3. **Conduct research on ways to influence consumer behaviors and perspectives in order to create healthy working environments for nail salon workers and publish the first-ever report on national nail salon workforce trend and demographics.** CHNSC will work with the UCLA Asian American Studies Department and its Labor Center to compile a comprehensive data set on nail salon workers nationally as well as on the industry, and publish a report for national distribution. It will also work with the CA Department of Toxic Substance Control to shape consumer education at the state level, and conduct research on policy strategies to influence consumer behavior, including a consumer tax to support nail salon worker health and reproductive health as well as research into new chemicals that have reproductive health impacts. To increase social media presence 15-20 percent annually, CHNSC will work with nail salon community members and REJ Ambassadors to develop linguistically and culturally appropriate email action alerts, and create videos that spotlight nail salon workforce members whose health and business have been affected by the current political climate.

CHNSC’s budget has grown significantly over the past couple of years, adding important new funders like NoVo (which funded the partnership with NY organizations) that have enabled it to add staff, which now totals six part-time positions and three consultants. Looking ahead, Liou is tracking changes at the US EPA and OSHA that may mean the end of federal funding. She is actively seeking new foundation sources to make up these potential gaps. Thanks to last year’s New York Times articles on nail salons in NYC, organizers in other cities are reaching out to CHNSC for assistance, so the new position will help them keep pace with interest. At the state level, CHNSC scored a coup this year when CA state Senator Janet Nguyen, a Republican, agreed to cosponsor AB1575, the salon workers right to know law. CHNSC also completed its healthy nail salon toolkit, which Groundswell funded in late 2015. Published in partnership with Asian Health Services, the toolkit is thus far hardcopy only, and has been distributed to community health organizations all over the country, as well as to other advocacy and service organizations. The toolkit launched via a webinar attended by 40 people from around the country.

**Staff recommends a two-year general support grant of $160,000 to CHNSC for 2018-2019, $20,000 each year earmarked as a 1:1 matching grant.**
COLOR

Location: Denver, CO
Geographic Focus: Local and State
Organizational Budget: 2018: $1,133,300; 2017: $772,000
Grant History: 2016: $70,000; Catalyst Grantee since 2007
Recommended/Requested: $150,000/$140,000
Funding Sources: SIP/Anonymous; Ford; Transforming Movement Fund; Rose Community Foundation; Ms.; Argosy Foundation; Women’s Foundation of Colorado; Arts in Society; Democracy Alliance; Advocates for Youth; General Service Foundation
Other Groundswell Support: IVE Program Participant

Organizational Profile: Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) is a grassroots organization building a base of Latina advocates in CO committed to reproductive justice. COLOR protects and promotes Latina reproductive health and justice by engaging young Latinas and their families in education, leadership development, civic participation, community organizing and policy advocacy. As the only RJ organization in CO that is led by and for Latinas, COLOR takes a values-based multi-issue approach, addressing the root causes of health disparities, lack of life choices, and obstacles to self-determination. COLOR engages youth and community members through its Latinas of Vision (LOV) and Latinas Increasing Political Strength (LIPS) programs, providing peer education, leadership development and advocacy opportunities for participants. COLOR is a member of the state c3 Civic Participation table and is a Raising Women’s Voices Regional Coordinator; it has been in Groundswell’s IVE cohort since 2015.

Highlights:

- Helped win passage of the CO 12 Month Contraception Bill, requiring health benefit plans to cover contraception reimbursement dispensers for providing multiple month’s supply of prescription contraceptives (2017).
- Helped win passage of CO the Pregnant Worker’s Fairness Act, providing accommodations for pregnant people at work (2016).

2017 Progress Report:

- Leadership Development Goals: COLOR will reach 150-200 Latin@ Advocacy Day participants for a two-day program filled with advocacy trainings and legislative visits and will continue to solidify its leadership pipeline where participants engage in a continuum of programming (Latinas of Vision, Latinas Increasing Political Strength, COLORado #1in3 Youth Council, cafecitos, parents & families’ workshops, Latino/a Advocacy Day). In 2017, COLOR will engage 60 young Latinas in LOV; 20 young Latinas in LIPS; and 15 student activists in its #1in3 Youth Council. Good progress toward this goal. Latin@ Advocacy Day drew over 200 participants. COLOR engaged 48 LOV middle-school participants and is on track to have 10-15 young people complete the LIPS program. COLOR engaged program alumnae as facilitators, with several coming back to train the next generation or support ongoing fundraising and leadership development efforts. COLOR’s #1in3 Youth Council, for young people ages 18-25, only engaged seven activists; COLOR cites difficulty identifying younger activists who don’t have both school and work commitments and are able to participate.
- Base-building Goals: Grow its base of COLORistsxs through its four-tier leadership ladder, increasing their participation and financial commitment in the organization. COLOR will prioritize recruiting its base to join its board and development committee and staff positions and LIPS mentor roles, as they become available. COLOR will also provide training and tailored support for COLORistsxs to share personal narratives via traditional media, up to 2 to 3 op-eds...
and/or blogs per quarter; online media; up to 1 to 2 interviews per quarter; and up to 3 to 5 opportunities to provide live testimony during the legislative session. COLOR grew its base by about 10% since the end of 2016 (from 1,582 to 1,740), attracting new donors, volunteers and program participants. COLOR remains committed to grooming COLORistxs into leadership positions and welcomed two COLORistxs onto its staff and board in 2017. Additionally, it engaged alumnae in new mentorship and fundraising roles for the LIPS and LOV programs. COLOR exceeded its member-led media goals by producing 12 COLORistxs-produced media pieces and testifying before the legislature 13 times.

- **Policy Advocacy:** COLOR will engage in proactive work to protect RR/RH/RJ. COLOR will advocate to advance legislation on abortion as health care resolution, the Patient’s Right to Abortion Information Act, breastfeeding accommodations, and a diaper bill. In addition, COLOR will work in coalition with other organizations during the coming session on legislation around leave insurance and proactive policies on drugs, pregnancy and parenting. COLOR successfully worked at the intersection of economic justice, drug policy, and RJ issues. Following up on the 2016 passage of the Pregnant Worker’s Fairness Act, COLOR advanced its partnerships with economic justice organizations by working on the Family and Medical Insurance Act, which would allow employees to access paid leave while caring for themselves and others within an expanded definition of family. Additionally, COLOR convened and helped form the CO Coalition to Protect Children and Family Rights to work on drug policy issues. Through its newly launched activism project with Birth Justice Fund grantee Elephant Circle, COLOR is using storytelling to destigmatize substance use and build momentum towards policy solutions. COLOR’s leadership in the Reproductive Health, Rights, and Justice coalition helped to change the name of the Patient’s Right to Abortion Information Act to the Ensuring Access to Reproductive Healthcare Resolution, expanding the bill’s single focus to a focus on all RH concerns, including abortion. A COLOR staff member shared her personal abortion story at the press conference, on social media, and on Rewire, which encouraged other community members to share their own stories. Additionally, COLOR has been working with Progress Now CO to create a video to challenge the harmful rhetoric promoted by Crisis Pregnancy Centers. After helping pass a bill that provided for greater pregnancy accommodations at the place of employment, COLOR worked with 9to5 CO, ACLU CO, and the CO Coalition for Breastfeeding focused on education and implementation. COLOR worked with the CO Women’s Lobby to bring the diaper bill to a vote; the bill died in committee over budget considerations.

- **Culture Shift:** By the end of 2017, more COLORistxs in metro Denver will participate in abortion destigmatization efforts – through attendance, dialogue, storytelling, and action – and in turn help shape the cultural and political environment around abortion. COLOR is leading innovative culture change work to remove the stigma around abortion. In April, COLOR launched a weekly Spanish-language radio program called Mujeres de COLOR that has received an overwhelmingly positive response from listeners, mostly Latinas and Spanish-speaking immigrants. Several shows have focused on abortion destigmatization through storytelling and education. Separately, COLOR’s #1in3 Youth Council unveiled its first Photo Essay Project, displaying a COLORistx’s personal abortion story using fine art photography that will be displayed in a gallery at the end of 2017. To advance its education efforts with the media, COLOR launched its Reproductive Justice Media Guide to educate reporters, and COLORistxs also co-presented a Hablemos del aborto! Let’s Talk About Abortion and Latinx Communities! webinar with Strong Families. COLOR also pursued other culture shift strategies with local and national allies in abortion speak outs, film screenings and translated adaptations of an abortion-positive play.

**2018-2019 Plans:**

1. **Leadership Development:** COLOR will grow its multi-generational leadership pipeline, ensuring that COLORistxs engage in age-appropriate, and culturally and linguistically competent programs. The LOV program will graduate 60 middle school youth/year; LIPS will graduate 20 youth ages 16-21/year. COLOR will work with 7-10 student activists ages 18-25/year via the #1in3 Youth Council, and 55 parents/year through RJ trainings for adults ages 35+. COLOR will host its annual Latin@ Advocacy
Day, reaching 200 participants each year, while continuing to host weekly advocacy days and Women and Family Wednesdays, reaching an average of 15 participants per advocacy day.

2. **Base-Building:** Through the 2018 Latin@ Advocacy Day, COLOR and partners will pilot a distance learning outreach effort aimed at constituents in urban and rural locations beyond the Denver-metro area with training webinars in advance of Latin@ Advocacy Day. In 2018, this statewide outreach effort will focus on 47 cities, within 21 counties. COLOR will also reach out to 600 former COLORistxs who have engaged with the organization in the last five years. With the support of the IVE Program, COLOR will connect with at least 1,535 Latinx households in year-round neighborhood walks and at least 2,219 Latinx households by phone each year, while growing its social/digital media followers and increasing the total number of base supporters.

3. **Policy Advocacy:** As part of the CO Reproductive Rights, Health, and Justice coalition, COLOR will educate communities about breastfeeding accommodations and over the counter birth control, and lead media campaigns that destigmatize abortion and debunk Crisis Pregnancy Center rhetoric. In addition to its work to advance RJ statewide, COLOR will focus on municipal level resolutions in Denver that center sanctuary protections for immigrant communities and connect those issues with RJ. COLOR will continue to partner with economic justice groups like 9to5 CO and others on a paid sick days ballot measure in 2018 and if it does not pass, the coalition will work to reintroduce and pass paid leave in the state legislature in 2019.

Since the election, COLOR has held immigrant justice community forums and delivered Know Your Rights trainings for its base of parents and community members about the impacts of rapidly changing immigration policies. In 2017, COLOR also announced the launch of a 501(c)(4) and, along with West Virginia FREE, is one of only two reproductive justice organizations that have a 501(c)(4). COLOR’s 501(c)(4) is up for consideration for support from Groundswell Action Fund. COLOR’s 501(c)(3) is implementing promising organizational development changes to support the sustainability of the organization, such as creating a new layer of middle management. Executive Director Cristina Aguilar has announced that she is leaving the organization in 2018. COLOR has been communicative and thoughtful through its transition process, hiring a search consultant and notifying funders well in advance. Groundswell is confident in the strength of the organization and is recommending an additional $10,000 in transition support for COLOR. As an IVE program participant, COLOR shows promising progress and has expanded its outreach and voter contact capacity. The organization’s budget has swelled impressively in the last year, mainly due to large investments from a few national funders.

Staff recommends a two-year general support grant of $140,000 to COLOR for 2018-2019 and an additional one-time grant of $10,000 to support a successful leadership transition (total $150,000).
Legal Services for
Prisoners with
Children

Location: San Francisco, CA
Geographic Focus: Local, State, and National
Organizational Budget: 2018: $1,605,000; 2017: $1,458,758
Grant History: 2016: $60,000; Catalyst Grantee since 2007
Recommended/Requested: $120,000/$120,000
Funding Sources: CA Endowment, Alcibie Alliance, Rosenberg, Open Society, Women’s Donor Network, CA State Bar, Hill-Snowdon

Organizational Profile: Since 1978, Legal Services for Prisoners with Children (LSPC) has advocated for the human rights and empowerment of incarcerated parents, children, family members, and people at risk of incarceration in CA. Its multifaceted approach includes grassroots organizing, legal advocacy, policy advocacy, leadership development and coalition building. LSPC’s RJ work includes: improving conditions of confinement for incarcerated women by watchdogging implementation of a statewide ban on shackling pregnant prisoners, stopping forced sterilizations, and advocating for improved access to appropriate reproductive and gynecological health care; enabling incarcerated parents who do not pose a danger to their children to maintain relationships with children while serving time, and to achieve family reunification upon release; and working to stop mass incarceration by halting prison expansion and increasing alternatives to incarceration.

Highlights:
• Won the passage of AB 1008, a statewide ban the box bill covering private employers, signed by the Governor in October (2017).
• Enfranchised more than 60,000 Californians thanks to the Scott v. Bowen lawsuit, which restored voting rights to people incarcerated under prison realignment (2015).
• Won a state law prohibiting forced sterilization of prisoners for birth control purposes and requiring jails and prisons to write an annual report on sterilization (2014).
• Won an expansion of statewide Alternatives to Incarceration Program for jailed mothers, enabling more moms to serve their sentences in community settings where they can parent their kids (2014).

2017 Progress Report:
• Continue to improve conditions of confinement for pregnant prisoners by playing a leadership role in the California Criminal Justice/Reproductive Justice Coalition. LSPC’s progress in this area was mixed. It continued to monitor compliance with CA’s anti-shackling law at the county level and will release a report of its findings in late 2017. The Coalition did not host a statewide convening as proposed last year, but LSPC did host four conference calls and a local convening for partners. LSPC’s federal work focused on supporting the National Council for Incarcerated and Formerly Incarcerated Women and Girls, helping to get an anti-shackling bill introduced in Congress. LSPC will host a national convening in October 2017 in Indio to develop a strategy to pass anti-shackling laws in other states. It also continued to do family law trainings inside prison and outside prison, including three legal trainings this year attended by over 200 advocates, with six more planned this year.
• **Continue to implement and expand Alternative Custody Programs (ACP) in CA.** Slower-than-anticipated progress. LSPC did not pursue the county ACP expansion plan it envisioned last year because county-level data about the program are inadequate. While some counties are simply not implementing ACP, others are not implementing because they already have alternative programs in place or are exploring new programs that meet the needs ACP was designed to meet. Also, LSPC realized it needs be on-the-ground to develop and move a county campaign, and is only on the ground in Alameda and San Francisco Counties, both of which have alternative programs. LSPC is continuing to educate parents on their rights and eligibility for the ACP, and is finalizing a *Know Your Rights* brochure and a fact sheet on ACP and similar programs. It did not advocate for legislation to support county establishment of ACPs. LSPC continued to work with Californians United for a Responsible Budget and others to oppose expansion of prison and jail beds and to promote expansion of alternatives to incarceration. For LSPC, most of this work has been focused in San Francisco while providing support when possible to other county jail expansion opposition efforts.

• **Expand family education for incarcerated mothers in CA prisons and jails and for prisoner advocates.** LSPC made good progress in this area. It conducted four (goal was one) family law classes in women’s prisons, three at the Federal Correctional Institution, Dublin and one at the California Institution for Women (CIW) with a total of 118 attendees. Four more classes are scheduled for Dublin and two for CIW; the latter are advanced, training participants to support other women in family law matters, especially important because LSPC is not able to be in person at the prison often. It also conducted six community legal trainings attended by dozens of attorneys and legal advocates and plans four to six additional legal trainings this year (Goal was ten trainings). Finally, LSPC educated currently incarcerated parents about their rights through over 800 pieces of legal correspondence, many to parents (Goal was 500 parents.)

• **Continue to support the leadership of formerly incarcerated people and their families.** Excellent progress in this area, with most goals met or exceeded. The first *National Conference of the Formerly Incarcerated & Convicted People & Families Movement* took place in September of last year in Oakland. LSPC/All of Us or None (AOUON) was the local sponsor and its staff and volunteers did all the organizing, staffing and fund development. Some 650 (goal 600) formerly incarcerated leaders, family members, allies, and supporters came together to develop strategies for building healthy communities by expanding the civil and human rights of formerly incarcerated people and families. LSPC/AOUON also once again organized the annual *Quest for Democracy* (Q4D), a two-day statewide advocacy event in Sacramento for formerly incarcerated people, family members, and allied community leaders and activists. Participants visited dozens of legislators, and over 300 participants rallied on the Capitol steps. LSPC also launched its Elder Freeman Policy Fellowship, hiring two formerly incarcerated people in a year-long program; they are working closely with new policy director Marcus McKinney to advance and contribute to LSPC’s legislative agenda. LSPC will hold its fifth annual *Re-Envisioning Reentry Law Conference* in San Jose in October; more than 100 participants are expected. LSPC was not able to support the development of new AOUON chapters, but is developing a plan and raising funds to expand base-building work in 2018.

**2018-2019 Plans:**

1. **Create a Family Bill of Rights (FBR) and develop an initial two-year strategic plan to advance a family-centered approach to ending mass incarceration.** LSPC will hold a statewide convening in the first half of 2018 to finalize the FBR and a two-year statewide policy agenda. It will work in coalition with partners from the convening to support policies that reflect the Bill of Rights, and develop a storytelling and media strategy. LSPC will work with state legislators to hold an informational hearing on visiting rights at which family members to testify and make recommendations to the legislature.

2. **Support the leadership of formerly incarcerated people and their families through the improvement and expansion of All of Us or None.** LSPC will hire a national AOUON organizer to develop a strategic plan, support its existing TX chapter, build new chapters in three to five states and add 250 new individual members. LSPC will train and support its two new Policy Fellows, both formerly incarcerated people, and also help them with job placement when the fellowship is completed.
3. **Continue Training and Advocacy for Incarcerated Parents.** LSPC will conduct at least one family law class at CIW and one at Dublin to educate incarcerated parents about their rights and to build advocacy skills; at least five legal trainings for lawyers and legal advocates supporting incarcerated parents; advocate for the rights and wellbeing of incarcerated parents as a part of state legislative and administrative advocacy. It will continue educating attorneys about the Alternative Custody Program, contacting all of the CA Public Defender’s offices to share information with them about the ACP.

While LSPC’s progress this year was erratic, with some areas advancing as planned and others struggling, the passage of the private sector ban the box bill is powerful news that will reverberate across the nation. The level of interest in ban the box took LSPC by surprise and it has had to devote more staff time than anticipated in advancing the policy in CA and supporting advocates in other cities and states. Also, as noted last year, the organization faced a huge challenge because the building it has occupied for 15 years was sold and will be demolished by the end of the year. LSPC is purchasing a building in West Oakland that, in addition to housing LSPC, will serve the community, especially formerly incarcerated people and their families, and young people, who will be the focus of base building and leadership programs. The 2016 election and its aftermath have pushed LSPC to reexamine its priorities and envisioning new ways to advance its work. This process has led to what LSPC calls a family-centered approach to ending mass incarceration that will be codified into a Family Bill of Rights and to growing its base by investing in the development of new chapters of All of Us or None and the leadership of formerly incarcerated people all over the country.

**Staff recommends a two-year general support grant of $120,000 to Legal Services for Prisoners with Children for 2018-2019, $40,000 each year earmarked as a 1:1 matching grant.**
National Latina Institute for Reproductive Health

Location: New York, NY
Geographic Focus: National; state operations in FL, NY, TX, VA
Organizational Budget: 2018: $5,218,972; 2017: $4,925,659
Grant History: 2016: $90,000; 2015: $70,000; Catalyst Grantee since 2004
Recommended/Requested: $180,000/$180,000
Funding Sources: Anonymous; Packard; JPB Foundation; Foundation for a Just Society; Hewlett Foundation; Ford; Robert Sterling Clark Foundation; Tikkum Olam Foundation; Women’s Equality Center; Arcus Foundation
Other Groundswell Support: IVE Program Participant; Ecosystem Initiative – FL

Organizational Profile: Founded in 1994, the National Latina Institute for Reproductive Health (NLIRH) is the only national Latina-led RJ organization representing the diverse and growing U.S. Latina population, currently 26 million women. NLIRH builds Latina power to guarantee the fundamental human right to reproductive health, dignity, and justice through elevating Latina leaders, mobilizing families and communities, transforming the cultural narrative, and catalyzing policy change. NLIRH has three priorities: protecting and expanding abortion access and affordability along with other RH services; ensuring health equity; and advancing the rights of immigrant women and their families. With 36 staff members representing the diversity of the Latinx community in the US, NLIRH works at both the federal and state levels, providing an otherwise unheard voice on key national policies and debates. For example, NLIRH advances public funding for abortion as co-chair of the All* Above All campaign. It also builds connections between RJ and economic justice and human rights groups in state and local fights, with a focus in TX, FL, VA and NY. In each of these states, NLIRH has cultivated Latina Advocacy Networks (LANs) composed of local organizers and activists, and supports them with at least one staff member who lives and works in the same community as LAN members.

Highlights:
- In VA, helped introduce a bill that would codify the right to abortion care using the constitutional standard affirmed by the Supreme Court in the Whole Women’s Health ruling (2017)
- Filed an amicus brief based on the lived experiences of nine LAN members in TX to support Whole Woman’s Health v. Hellerstedt, helping win the historic June 2016 U.S. Supreme Court decision that protects abortion rights for TX women.
- Single largest provider of bilingual resources and technical support to Latina-led RJ efforts across the nation.

2017 Progress Report: NLIRH met its goals:
- Base-building and Advocacy: Each LAN will expand its local reach through community events such as cafecitos and workshops. LAN members will engage in advocacy in support of abortion access and affordability, sexual and reproductive health equity, and immigrant women’s health and rights. LANs will build and deepen relationships with economic justice, LGBTQ, labor, and immigrant rights allies to improve cross-movement coordination on intersectional issues. NLIRH grew its base to over 5,600 active supporters, 603 activists, and 104 leaders. Each LAN hosted base-building events and engaged in cross-movement organizing to raise the visibility of reproductive health issues impacting Latinas in NY, TX, FL and VA. The NY LAN hosted an innovative lotería family outing event with young families at the Children’s Museum of Manhattan to bond with activists and use the game to educate about RJ. The NY LAN also continued its partnership with economic justice groups, signing on to two
bills introduced in the NYC Council that would ensure fair scheduling practices in the fast food industry and enable workers to support non-profit organizations fighting for justice in the industry. The TX LAN participated in a panel with Catalyst grantee Afriya Center during a legislative briefing on abortion hosted by the state Women’s Health Caucus. As part of a broader art and activism strategy in Miami-Dade, the FL LAN hosted a “1-in-3” abortion story-sharing event for activists and staff to share personal stories to humanize the issue. The FL LAN also spearheaded a statewide mobilization for International Women’s Day in Tallahassee, working with partners to mobilize over 200 women to the state capitol to advocate for RJ, immigrant justice, and LGBTQ liberation. The VA LAN organized a “talk-back” in Arlington on the federal Women’s Health Protection Act with Rep. Don Beyer, community members, partners, and advocates; it also partnered with Groundswell Rapid Response Fund grantee National Korean American Education and Services Consortium (NAKASEC) to organize a May Day rally and march to shed light on the growing attacks on the VA immigrant community and show solidarity with all the communities of color facing these threats.

- **Voter and Civic Engagement:** NLIRH will work with voter universes of 25,000 in FL, 60,000 in TX, and 18,000 in VA through an integrated voter engagement strategy that includes direct voter contact through door-knocking and phone banking; issue education and follow up with new supporters; sending mail; and outreach training. NLIRH made strides toward this goal, but did not meet it. Groundswell’s IVE program supports RJ organizations to develop strategic work plans for year-round work, grounded in baseline numbers of work completed each year from which to improve contact rates and canvass operations yearly and over time. One area that requires consistent reinforcement in work planning and reporting is the necessity of distinguishing between the number of attempts to reach voters and the number of successful voter contacts (actual conversations on the doors and phones). From the latter, grantees report on the number of voters who engage on RJ issues (voter IDs) once contacted. Grantees often make the common mistake of conflating attempts with contacts, partially because it takes the same amount of work to attempt to reach a voter as it does to gain an actual contact from this attempt. The IVE goals NLIRH submitted to Catalyst in 2016 were mistakenly overinflated for this very reason. NLIRH has conducted successful canvasses and phone banks in FL, TX and VA, and in the first six months of 2017, NLIRH reported the following voter contact numbers: over 1,300 in TX (goal 5,545), 227 in FL (goal 5,130), and over 200 in VA (goal 2,211). While its progress has been slowed by staffing changes, NLIRH has made dramatic progress since last year.

- **Leadership Development:** NLIRH will conduct leadership, organizing, and advocacy trainings for each LAN: FL/eight, NY/five, TX/five, and VA/four, and will host 50 activists from across the country for the 2017 National Advocacy Summit in Washington, D.C. In the first 6 months of 2017, NLIRH made good progress on its goals, conducting trainings: FL (two), VA (two), and TX (nine) reaching a cumulative 127 participants. NLIRH hosted its National Advocacy Summit in September that brought together leaders from its LAN states. NLIRH will not conduct events in NY in 2017 given the staff transition of its NY LAN Coordinator.

- **Culture Change:** NLIRH will provide ongoing communications trainings to activists being cultivated as spokespersons, including specific message and delivery training sessions. In conjunction with these trainings, NLIRH will develop state-based communications plans in FL, NY, TX, and VA. NLIRH will develop one new spokesperson per state, and expand local media presence in LAN markets. Goals include four op-ed placements, six new state reporter relationships, and four radio or broadcast media mentions. NLIRH has partially fulfilled this benchmark. It expanded its in-house communications capacity by hiring Elianne Ramos as Senior Director of Communications. The organization received 381 article mentions across 231 unique media outlets in 2016 and has received 220 earned media hits so far in 2017. While NLIRH did not develop one new spokesperson per LAN state, it did succeed in expanding its local media reach. In February, FL LAN staff appeared on radio with Mayor Gimenez of Miami-Dade County to discuss the implications of the Mayor’s proposed bill to end Miami-Dade’s status as a sanctuary city. In May, TX LAN staff were interviewed by Univision for a video that focused on TX Senate Bill 4, the “Show Me Your Papers” bill. NLIRH is also advancing its abortion-focused Yo Te Apoyo/I Support You campaign with the hopes of taking the campaign nationwide in 2018. Yo Te Apoyo challenges misperceptions of Latinx attitudes toward abortion by shifting the conversation to a framework of support for people seeking abortion care. NLIRH worked closely with a marketing
consultant to test the campaign design through focus groups, and will test the campaign’s messaging further in Miami-Dade before holding a national launch.

2018-2019 Plans:

1. **Base-building, Advocacy and Voter Engagement:** Each LAN will expand its local reach by 10 percent through events and cafecitos. The NY LAN will move out of NLIRH headquarters in Manhattan and relaunch in the Bronx in order to better reach its base. On the policy front, NLIRH will advance an agenda to advance abortion access and affordability, immigrant women’s rights, and sexual and reproductive health equity. To improve cross-movement coordination on intersectional issues, NLIRH will deepen relationships with a minimum of 12 economic justice and labor, LGBTQ, and immigrant rights groups in LAN states. NLIRH will oppose federal abortion restrictions or state level attacks in LAN states, as well as working on policy issues that impact immigrant communities, including engaging and educating policymakers about proactive initiatives that can support immigrant communities such as access to driver’s licenses and identification cards for undocumented people. In December 2017, NLIRH will work closely with Groundswell’s IVE staff and coach to determine achievable 2018 voter contact goals for FL, TX and VA, and a plan for training and supporting its new civic engagement staff, given recent staffing transitions.

2. **Leadership Development:** In order to implement its leadership ladder, NLIRH will host leadership, organizing and advocacy trainings for LAN activists: FL (2018: eight trainings; 2019: ten), TX (2018: eight trainings; 2019: ten) and VA (2018: five trainings; 2019: seven). NLIRH will host at least 50 LAN leaders for its 2019 National Advocacy Summit, where they will receive advanced training.

3. **Culture Change:** In 2018, NLIRH will build its internal communications capacity and media reach in the four LAN states to shift public perceptions of Latinx communities. It will expand its media presence and develop one new spokesperson per LAN state. Goals include four op-ed placements, six new state reporter relationships and four radio or broadcast media mentions in each state.

Since the 2016 presidential election, NLIRH has witnessed terrifying attacks on immigrant communities in FL, TX, and VA. NLIRH staff report that ICE raids are targeting Latinx communities and dampening the organization’s ability to do base-building because communities are rightfully afraid to open their doors. Additionally, NLIRH’s own LAN staff and leaders have been affected -- profiled on the street, and even detained by ICE. The organization is quickly reassessing the safety needs of its undocumented, immigrant, and Latinx staff and activist leaders. At the same time, in early 2017, NLIRH embarked on a strategic planning process to guide its work in 2019-2021. As the organization engages in strategic planning, it, like many RJ organizations, is weighing how best to balance long-term proactive strategy with unplanned rapid response organizing to immediate threats.

Groundswell was pleased to hear that longtime NLIRH Executive Director Jessica Gonzalez-Rojas recently took a well-deserved sabbatical. She has returned to work to steer the organization through this important period. During the grant period, the NLIRH staff has undergone several shifts in staffing, including new hires at the state level, and the departure of Diana Lugo-Martinez, its Senior Director of Community Engagement Programs. These staff changes are felt at the local level, where NLIRH has not been able to meet its goals in 2017. NLIRH continues to struggle to build out its local work in NYC. Its local LAN coordinator Angy Rivera transitioned out earlier this year, and the organization is currently hiring for the position, to be based in the Bronx which sounds like a very smart move to Groundswell staff. NLIRH will also move its NY LAN office to the Bronx in order to be strategically located in a convenient location for its base.

In the last year, NLIRH struggled with voter engagement in the other LAN states due to the dual challenges of staffing transitions and an increasing anti-immigrant political climate. At the national level, NLIRH’s key civic
engagement staff -Diana Lugo-Martinez (Senior Director of Community Engagement Programs) and Elizabeth Estrada (Civic Engagement Manager)- announced departure and transition from role in the organization, respectively. Both leaders provided years of expertise, training and close supervision to state-level staff tasked with implementing NLIRH’s voter engagement strategies in FL, TX and VA. In FL, LAN coordinator, Gaby Garcia-Vera announced his departure to take an exciting position as the Executive Director of Groundswell Rapid Response Grantee GetEqual. Garcia-Vera was FL LAN’s seasoned lead for years and the organization is adjusting to his recent departure by re-training local staff. Despite this transition, the FL LAN has been a leader in FL’s Sanctuary for All movement and was one of the first organizations in the resistance to Mayor Carlos A. Giménez’s decision to side with Trump and end Miami-Dade’s status as a sanctuary city. In VA, staffing fluctuations after LAN coordinator Margie Del Castillo went on maternity leave affected NLIRH’s VA voter engagement capacity this year. Del Castillo has since returned and under her excellent leadership the VA LAN is making progress towards its goals. The work in the TX LAN remains the strong and inspiring under the fearless leadership of TX LAN coordinator, Lucy Ceballos Félix. It is important to note that NLIRH has been in Groundswell’s IVE program since its inception and, like other long-term IVE participants, is now facing the challenge of having contacted the same list of voters over and over for several years, which can lead to stagnation and burnout of staff. NLIRH is working closely with its IVE coach to retrain new staff and determine best strategies to overcome stagnation and other barriers to meet its voter engagement goals. NLIRH is experiencing normal growing pains as a leading national organization trying to implement state-based work in very different contexts, without the kind of resources that other national reproductive health and rights organizations, such as Planned Parenthood, have to deeply support local affiliates. All in all, as NLIRH recalibrates its civic engagement programs and welcomes new leadership, it will be important for the organization to receive sustained and dedicated coaching support, as well as resources, to rebuild its capacity and take its state-based work to the next level.

Despite these challenges, NLIRH continues to be a leading national voice and thought leader for reproductive justice, while building Latinx power at the state and local levels. NLIRH has tripled its budget since 2012, and it anticipates cresting over the $5m mark in 2018; while the organization has grown rapidly, it’s worth noting NLIRH’s budget still lags far behind those of its more mainstream reproductive rights counterparts. NLIRH remains heavily reliant on foundation support, but is working to diversify its income with plans to build a major gifts program to attract high net worth donors and a corporate strategy. NLIRH also hopes to grow its small, but loyal, individual donor base, particularly in its LAN states. NLIRH has raised 99 percent of its FY 2017 budget and has $3 million committed for 2018-2020.

Staff recommends a two-year general support grant of $180,000 to National Latina Institute for Reproductive Health to support its work in FL, NY, TX, and VA.
National Network of Abortion Funds

Location: Boston, MA
Geographic Focus: National
Organizational Budget: 2018: $4,867,380; 2017: $3,065,583
Grant History: 2016: $40,000; Catalyst Grantee since 2016
Recommended/Requested: $50,000/$50,000
Funding Sources: Anonymous; Avis and Clifford Barrus Foundation; EFA; Ford; Moriah; Packard; Philadelphia Foundation; General Service

Organizational Profile: For more than 20 years, the National Network of Abortion Funds (NNAF) has mobilized resources to ensure abortion access for communities that experience ever-increasing barriers, including low-income women, people of color, young people, immigrants, and trans and gender nonconforming people. Composed of nearly 78 abortion funds in 30 states, NNAF builds power with member funds to remove financial and logistical barriers to abortion access by organizing at the intersections of racial, economic, and reproductive justice. Under the leadership of Executive Director Yamani Hernandez, NNAF has launched a new strategic plan that articulates the organization’s focus in four key areas: individual leadership development, organizational development, network building, and movement-building. NNAF seeks Groundswell support to step into greater leadership within the reproductive rights, health, and justice movement, and to build power among those most impacted by barriers to abortion access.

Highlights:
- NNAF member funds disbursed more than $3 million in direct financial assistance to 30,000 people in 2015. This includes funding disbursed through NNAF’s George Tiller Memorial Abortion Fund, which provides vital assistance to those whose access to abortion care is heavily restricted by such systemic barriers as lengthy distances to travel, term limits, parental consent laws, and waiting periods.
- Coordinates the annual National Abortion Access Bowl-a-Thon (BAT) in support of the direct service work and visibility of member funds across the country. In 2016, 35 member organizations participated, bringing in more than $2 million (more than doubling the previous year’s total), with $47 being the average contribution.

2017 Progress Report:
- Leadership Development: NNAF exceeded its goals. Thirteen (goal 12) abortion fund leaders participated in the 2016-2017 cohort of Building the Movement (BTM) that included two in-person meetings, four webinars, tailored 1:1 coaching sessions and a WhatsApp group for ongoing peer exchange. Several BTM members have assumed new leadership roles/efforts throughout NNAF and the broader movement itself. Movement Makers (MM), NNAF’s new leadership development program, grew out of BTM, and was launched at the 2017 National Organizing Summit with 25 participants who include established and emergent abortion fund leaders, as well as We Testify cohort alum, seeking to sharpen a collaborative leadership stance and build concrete skills. We Testify is an abortion storytelling project that centers voices and experiences of those rendered invisible by the dominant narrative surrounding abortion.
- Organizational Development: NNAF met its goals. Nine (goal 10) abortion funds, including seven returning, have been identified to join the second year of the Southern Funds Cohort, an intensive pilot project aimed at building capacity within the region. Several member funds received customized technical assistance this year in areas ranging from fundraising to communications. In April, NNAF completed its most successful-ever annual Bowl-a-Thon (BAT), with 38 member organizations
participating (goal 30), up from 27 in 2016, yielding over 33,000 donations total, with 3,876 individual fundraising pages created, raising an average of $338 per page. Member funds and NNAF collectively raised over $1.7M on their own, while NNAF secured a generous match from an institutional funding partner that yielded an additional $547,000 across the network, bringing the total to over $2.2 million (goal $1 million).

- **Network building**: Goals exceeded. In June 2017, NNAF met its goal when over 250 member fund activists, volunteers and leaders convened for the annual National Organizing Summit in Phoenix AZ. This Summit deployed for the first time ever bilingual (Spanish/English) teams charged with community safety, real-time interpretation and translation, and child care; each team was the result of months of planning and coordination with allied and local organizations. NNAF also convened a Membership and Data Practices Task Force composed of 14 member funds (goal 15) to develop data collection and data sharing standards, along with policies and practices around other membership-related issues.¹

- **Movement building**: NNAF revised its strategy in this area to focus on developing the long-term capacity of its members and the network itself. It partnered with Wellstone Action in this process, and will soon launch Network for Movement Building Labs (NMBL 2.0) which will support five to nine member funds to develop organizing skills, capacity, and strategies to increase their engaged base, develop and achieve relevant outcomes, and establish foundational organizing infrastructure within one year of completing the cohort; and NMBL+, a coaching program for another cohort of three to five funds to prepare for participation in NMBL 2.0. In late 2017, NNAF will work on a field campaign with All* Above All, in which NNAF member funds and other All* Above All members will host Action Spaces in order to increase grassroots activism around abortion coverage bans and other attacks on low-income communities and communities of color.

### 2018 Plans

1. **Increase the pool of trained leaders within the NNAF network.** At least 20 abortion fund leaders will participate in the first year of Movement Makers, a year-long intensive leadership development cohort. At least 900 new individual members will be engaged in 2018, with the majority anchored to a local abortion fund. At least 10 abortion fund leaders will participate in the second cohort of We Testify.

2. **Develop and expand the capacity of the network partners.** Six to 10 abortion funds will participate in one of two organizing capacity-building programs to be piloted in FY18. At least 10 member organizations will participate in regional or need-specific cohorts to align and deepen strategy. An Organizing Working Group of 10-15 abortion fund leaders will support other participating funds to develop and implement their own strategies.

3. **Leverage the collective power of locally rooted member organizations and leaders, through collective action and experimentation, shared agendas, and mutual support.** NNAF will host its annual National Organizing Summit at which 250 activists from member funds will receive training and education. A Network Design Team of 10-15 abortion fund leaders will design FY18 regional convenings as part of a network-wide shift to regional strategy building work. A new Values Alignment Working Group (VAWG) will convene and explore the question of how to establish and maintain values alignment in both individual organizations as well as within the broader network of abortion funds.

4. **Support movement building by participating in cross-movement coalitions and alliances and supporting member organizations to do the same, while demonstrating the scale and depth of NNAF’s.** NNAF will raise $1.3 million through the 2018 Bowl-a-Thon, the largest grassroots fundraising organizing event in the U.S; and hire a full-time Policy Director and a full-time State Policy Manager to

¹ As a result of their work together, MDTF members identified issues and strategies for further exploration. In response, NNAF launched three new working groups: a Network Design Team of 10-15 abortion fund leaders; an Organizing Working Group of 10-15 abortion fund leaders that will develop and deepen the network’s organizing vision; and a Values Alignment Working Group (VAWG).
work closely with member funds in navigating the policy/advocacy landscapes on the local, state, and regional levels. NNAF will organize three day-long meetings with members and allies to engage in deep exploration of each of its seven core issue areas. These “deep dive” sessions will ground NNAF’s policy program.

In early November 2016, NNAF released its three-year strategic plan, which hinges on building and diversifying the leadership of the 1,600 abortion fund leaders in its network in order to leverage high quality service and intentional engagement, in order to harness the political power of the 100,000+ people calling abortion funds each year. Within days after its release came the election, and NNAF staff convened to reflect, assess necessary shifts in its strategic plan, and identify opportunities to build resilience. Through that process, two guiding principles were affirmed: the integration of racial justice values and practices into its work, and ensuring that organizational and network response strategy is shaped by members and key strategic partners. NNAF also recognized that increasing cyber and physical security was more urgent than ever. NNAF hired a new staff position, IT Manager, charged with oversight and responsiveness to network-wide security needs. In early 2017, member funds were convened to strategize and identify network-wide priorities, which include threat-modeling; data storage system analysis, training and infrastructure-building; protective anti-doxxing measures; physical security/community security; legal support; and finally, participation in movement security. As NNAF notes, “We know that our opposition, unfortunately, has a deep technical skillset, and we know from last year’s experience [hacking of the Bowl-A-Thon] that anti-abortion hackers are willing to purchase scripts to damage our websites and willing to purchase personal private information to expose the identities of providers, patients, and others.”

NNAF, under the visionary leadership of Yamani Hernandez, has profoundly transformed into a movement building organization dedicated to racial and gender justice. It is also creating a vehicle in which beleaguered abortion clinics and funds can begin to redefine themselves as a source of political power and a force for change.

**Staff recommends a one year general support grant of $50,000 to NNAF.**
Positive Women’s Network - USA

Location: National, based in Oakland, CA
Geographic Focus: Local, State, National
Organizational Budget: 2018: $890,000; 2017: $650,000
Grant History: 2016: $20,000; Catalyst Grantee since 2016
Recommended/Requested: $40,000/$40,000
Funding Sources: Ford; MAC AIDS Fund; AIDS United; Elton John AIDS Foundation; ViiV
Other Groundswell Support: Prospective GOI Program Participant

Organizational Profile:
The mission of Positive Women’s Network – USA (PWN-USA) is to prepare and involve women living with HIV (WLHIV), including transgender women, in all levels of policy and decision-making to improve the quality of women’s lives, by combating HIV-related stigma and demonstrating that women living with HIV are part of the solution; training and supporting HIV-positive women leaders; creating and sharing tools for women and HIV advocates; and mobilizing for strategic campaigns to change policies. Since its founding nine years ago, PWN-USA has grown to 3,000 members nationwide; successfully brought an explicit gender lens to the National HIV/AIDS Strategy (NHAS); helped elevate women of color living with HIV into positions of leadership; and become a widely recognized and well-respected name in the HIV arena. Through original research, advocacy, and strategic partnerships, PWN-USA is pioneering new leadership development and holistic health care models that hold great promise to holistically address the barriers to advocacy, leadership, engagement and retention in healthcare faced by most WLHIV.

Highlights:
- As part of the Californians for HIV Criminalization Reform coalition helped win passage of SB 239, landmark legislation that dismantles laws criminalizing people living with HIV in CA (2017).
- Passage of SB146 in CO modernizing state law regarding to people living with HIV (PLHIV) (2016.)
- Produced Securing the Future of Women-Centered Care, a report of findings from a community-based research project led by WLHIV (2016).

2017 Progress Report:
- Improve access to non-stigmatizing, high-quality sexual and reproductive health care and rights (SRHR) for WLHIV. PWN-USA will work in coalition with federal HIV policy coalitions to ensure SRHR for women are included in the upcoming reauthorization of the Ryan White program, the largest federally funded program for people living with HIV. PWN-USA will engage in direct advocacy to educate the incoming Administration and federal agencies about the need to address women’s issues in the National HIV/AIDS Strategy (NHAS). Mixed results. With a new federal Administration that has no commitment to the NHAS, the national HIV/AIDS field has changed dramatically. However, the NHAS is still being implemented at the programmatic level across various federal agencies including the Health and Human Resources Services Administration, the Centers for Disease Control and Prevention (CDC), and the Substance Abuse and Mental Health Services Administration (SAMHSA). PWN is part of a campaign that recently won expansion of language in CDC materials to affirm the sexual and reproductive health and rights of people living with HIV. Because of the current political climate, advocates have decided not to push for a Ryan White
reauthorization. However, PWN is actively working to maintain and expand Ryan White services and the Ryan White budget. In addition, it is leading the gender analysis work for a national coalition writing a white paper on the program.

- **Eliminate state HIV exposure and transmission laws, and actively oppose criminalization and policing practices that disproportionately affect communities impacted by HIV, including sex workers, people who use drugs, immigrants, communities of color, and queer and transgender people. Some progress toward this goal.** Currently, PWN-USA chapters in PA, SC, and TX are engaged in reforming existing HIV-specific criminal laws or defeating proposed legislation that would target people living with HIV. In addition, members in CA, FL, and NV are part of ongoing HIV decriminalization campaigns. CA’s HIV decriminalization bill was signed into law by Governor Jerry Brown on October 6.

- **Build policy analysis and advocacy skills of its constituency, with a focus on low-income women of color living with HIV.** PWN launched an inaugural yearlong PWN Policy Fellowship with a cohort of 14 WLHIV residing in AL, CA, DC, FL, GA, MI, OR, PA, SC, and TX. Four expert advocates are serving as coaches to the policy fellows. Web-based sessions have been delivered on policy analysis and advocacy, federal budget and appropriations processes, and advocacy frameworks, including reproductive justice. Fellows also participated in supplemental skills building sessions around local organizing and relationship-building, and received ongoing technical assistance for their advocacy efforts.

### 2018 Plans:

1. **Political Education and Policy Advocacy:** PWN-USA will develop and implement a web-based political education curriculum, engaging an initial cohort of 25 members, and continue its Policy Fellowship program. The curriculum will increase participants’ understanding of white supremacy, capitalism, and patriarchy as they structure access to power, resources, and visions of possibility. PWN-USA will release an updated policy agenda with resources and technical assistance to support state-level implementation. It will support at least three statewide chapters to lead or engage in state-based HIV criminalization reform efforts in coalition with other social justice organizations, and support members in at least two other states to lead or play leadership roles in state-level policy campaigns.

2. **Base-building and Voter Engagement:** PWN-USA will launch a new membership engagement/organizing strategy, while updating and strengthening its membership tracking systems, state-specific chapter lists, and tiered engagement structure. It will launch an integrated voter engagement strategy, mobilizing 30 members in 10 states to engage a minimum of 1,000 voters total; and engage members in assessing local and state-level candidates’ stances on HIV and reproductive justice issues. PWN-USA will also support its chapters to identify cross-movement organizations (including local or state non-HIV-specific organizations), constituencies, and groups to work with to develop and implement their campaign plans. PWN-USA mobilizes WLHIV to advocate on state and local policies that can mean the difference between life and death for those who rely on the social safety net for access to healthcare—74 percent of members in a recent PWN survey reported living below the poverty line. PWN-USA maintains a robust, yet nimble, membership structure that creates a pipeline of leadership and grassroots advocacy from towns and cities to states to the national level. Its thoughtful leadership development and responsive grassroots mobilization strategies make the organization a standout; for example, this year members have been propelled into rigorous, on-going advocacy by a new hotline for WLHIV to contact legislators, phone banks, weekly policy alerts, monthly accessible policy updates, toolkits for local civic engagement, successful social media efforts (see #HIVResists), and mobilizations to DC. The organization is also boosting members into leadership positions in local and statewide campaigns, e.g., testifying on the recently-passed CA bill, as well as organizing members into involvement on issues ranging from immigrant rights to mass incarceration to reproductive health.

PWN-USA plays a key role in the national HIV advocacy field as one of the only organizations engaging WLHIV in meaningful action on the issues that directly affect their lives. It brings a justice-based approach and analysis that is often missing from the sector, which has been cornered into government-funded direct service
work at the expense of building political power for PLHIV, despite ongoing legislative targeting and criminalization. The organization benefits from a reflective, adaptable, and impact-oriented culture; strong leadership; and deep partnerships with organizations such as the Counter Narrative Project and Californians for Reproductive Freedom. This year, PWN-USA is also launching a c4, as well as making a first foray into integrated voter engagement work.

PWN’s budget is expanding this year, with new foundation investments that will allow the organization to scale rapidly and intentionally to meet the vast crisis the new Administration presents to PLHIV. National foundations provide 83 percent of its funding, while 12 percent is derived from contracting and consulting.

Staff recommends a one-year general support grant of $40,000 to PWN-USA for 2018.
Raising Women’s Voices
(a project of National Women’s Health Network)

Location: Washington, DC
Geographic Focus: State and National
Organizational Budget: 2018: $850,000; 2019: $850,000
Grant History: 2016: $80,000; Catalyst Grantee since 2013
Recommended/Requested: $160,000/$160,000
Funding Sources: Alki, Prospect Hill, Packard, Harris, General Service, Scherman, Noyes, Ms.

Organizational Profile: Launched in 2007, Raising Women’s Voices for the health care we need (RWV) is a collaboration between MergerWatch, the National Women’s Health Network, and the Black Women’s Health Imperative. RWV is an independent voice within the health reform movement for the reproductive health needs of all women, particularly women of color, low-income, immigrant, and young women, and LGBTQ people. Informed by expert policy and situational analysis, RWV’s work is rooted at the state level with grassroots and advocacy organizations. RWV has built an extensive field network of 30 regional coordinators (organizations) covering 29 states and the District of Columbia, nine of which are current or prospective Catalyst grantees. Recruiting, training, and supporting these regional coordinators, RWV has helped them gain seats at the table in statewide health reform coalitions and on state exchange workgroups and advisory boards. RWV has also built a nationwide roster of more than 3,500 influential women’s health activists who receive e-newsletters, interact with social media sites, participate in RWV conference calls, and take action. This field network plays an active role in advocating for reproductive health care as the federal government and states implement the Affordable Care Act (ACA). Through its Working Against the Grain (WAG) program, RWV provides tailored, hands-on capacity building support to women of color and trans people of color-led organizations in the South and Southwest.

Highlights:
• Helped win and protect the largest expansion in health coverage in a generation by mobilizing thousands of grassroots women activists to speak up in support of the ACA; organized women’s health town hall meetings, attended rallies, made phone calls and educated policy makers about women and families’ health care needs (2015).
• Pushed the U.S. Department of Health and Human Services (HHS) to issue a new rule requiring private health insurance plans to cover key women’s preventive services, including contraceptive services (counseling, medication and devices) without charging for out-of-pocket co-pays and deductibles (2012).

2017 Progress Report:
• Build organizational capacity of women and people of color-led regional coordinators in the South/Southwest. Mixed progress toward this goal. Via its Working Against the Grain (WAG) program, RWV planned to continue to provide tailored capacity building support to the Afiya Center (Dallas) and TransQueer Pueblo (Phoenix) and identify two new groups to join the WAG cohort in 2017. Capacity building work with Afiya and TQP is on track, and two potential new regional coordinators are currently being confirmed (likely SisterReach and Lesbian Health Initiative. The

1 States include: AR, AZ, CA, CO, CT, GA, IL, IN, KY, LA, MD, ME, MA, MN, MI, MS, MT, NJ, NM, NY, OH, OR, PA, RI, TN, TX, WA, WI, WV, WV Free, COLOR, Afiya, Women with A Vision, New Voices for Reproductive Justice, SisterReach and CA Latinas for RJ are all regional coordinators, and NLIRH and National Asian Pacific American Women’s Forum are regular partners.
slowed-down timetable is a result of the intense and persistent Congressional and Administration attacks on the Affordable Care Act (ACA). RWV devoted much of its organizational resources to those fights, and continues to do so, and groups anticipated to be part of WAG early in the year likewise devoted their resources to protecting the ACA. In addition, Regional Field Manager Cecilia Saenz Becerra left RWV during the summer to take a position with Center for Popular Democracy, which also affected the new cohort timeline. RWV supported Afiya in developing its board and launching a strategic planning process that includes improved communications (including a new website), strengthening financial systems, and catalyzing board involvement in fundraising. Afiya is also amping up its policy work, participating in a statewide coalition that successfully protected TX’s Maternal Mortality Task Force and creating a TX Reproductive Justice Network. Trans Queer Pueblo convened an organizing institute in May, during which supporters, board members and paid staff together assessed the organization’s needs and future direction in the areas of know your rights training, health justice, and economic justice. Volunteers/part time staff have been recruited to implement these programs. It also developed a plan to identify and engage new leaders, and launched a fundraising campaign headed by a volunteer committee that includes two Board members. RWV just hired Atlanta-based Kalena Murphy as its new Regional Field Manager.

• Bring the voices and concerns of women of color and low-income women to local, state and national efforts to transform the health care system. RWG will work with four to five regional coordinators (not yet determined) to increase their ability to shape health care system reforms. This work did not take place as planned, and RWV instead focused on protecting the ACA. However, RWV did support its WOC-led regional coordinators to develop local and state strategies and policies that build towards universal access to care, support and/or defend community-level safety net providers that provide services for women and the LGBTQ community and engage in additional local activities to protect health care access. RWV helped fund a Trans Queer Pueblo staff person to participate in Joti-PoliticAZ, a coalition that is tracking state legislation affecting health and other issues impacting the LGBTQ community. Thanks to RWV support, TQP also brought on three promotoras who were part of TQP’s first organizing institute. The Afiya Center continued state and federal level advocacy work in support of Medicaid, making in person visits to the state legislature and hosting a February #TXBlackWomenRiseUp Advocacy Weekend. In April, Afiya staff and volunteers met with four members of Congress discuss the ACA, and attended a Town Hall meeting with Rep. Joe Barton. RWV worked with Women with A Vision (New Orleans) (WWAV) to bring 50+ low income Black women and LGBTQ individuals from across the state to Baton Rouge for an April advocacy day focused on Black women’s issues, including the impact of Medicaid expansion on women in LA. WWAV conducted four events attended by 78 people leading up to the advocacy day and convened RJ roundtables in four cities. RWV supported the Institute for Women and Ethnic Studies (New Orleans) (IWES) to use social media to advocate for the ACA and Medicaid, resulting in 62 social media posts containing talking points from news articles, blogs and emails obtained through RWV and other trustworthy sources. RWV supported Mississippi in Action (MIA) to conduct four ACA train-the-trainer workshops (43 women or color and LGBTQ people), using RWV’s Cover Our Families toolkit as a resource. MIA followed up with six community leaders who have each committed to training at least 20 other community members. With RWV support, SisterReach (Memphis) is playing a lead role in statewide campaigns to protect the ACA. It will convene an RJ Regional Policy Roundtable Convening in early May attended by representatives from organizations in TN, MS, and AL, which will continue as the Deep South Regional Roundtable, and add organizations from AR and KY.

2018-2019 Plans:

1. Protecting ACA and Medicaid gains for women’s health coverage by bringing the voices of women of color and LGBTQ individuals to the public debate, influencing policymakers and holding officials accountable. RWV will continue to provide all regional coordinators with regular updates from DC and the states and solicit input about the best way to support engagement; convene annual all-network meetings; provide one-on-one assistance to coordinators in the South and other conservative states; provide mini-grants of $2000-$5000 to regional coordinators to support activities. RWV will provide media support to regional coordinators, collect and use individual stories
to personalize the potential impact of ACA repeal. It will support regional coordinators to contact policymakers about the risks to their constituents of coverage loss, and support other forms of advocacy including demonstrations, rallies, prayer vigils, and direct action. RWV will support efforts to oppose Medicaid waivers and, if the political climate makes sense, push for Medicaid expansion in non-expansion states where it has regional coordinators.

2. **Strengthening the capacity of women of color and LGBTQ-led regional coordinators in the South and other conservative states.** Continue WAG cohort with the Afiya Center and TransQueer Pueblo and add two new WAG cohort groups. Participants will build their base by five to ten percent in the first year of the program. Participants in the 2018-2019 WAG cohort will develop their own capacity building goals, and participants in the first cohort will sustain progress, including around funding and base building. Three to five women of color or LGBTQ-led organizations will advocate at state and federal levels to defend ACA and Medicaid or push for Medicaid expansion. RWV will support WOC and LGBTQ-led regional coordinators build and maintain relationships with consumer health/health justice organizations and coalitions in their states.

Like so many other Catalyst grantees, RWV had to pivot quickly after last November’s elections and move to a defense strategy, abandoning plans to increase and improve coverage under the ACA and focusing instead of the survival of the ACA. It’s done a good job of doing so, while continuing to make real its stated commitment to women of color leadership and work in the South and Southwest. RWV plays an important and too-often-unique role, bringing women’s health, especially reproductive health, into advocacy and organizing campaigns, and making intersectionality and racial and gender justice core values. Operating on a relatively small budget, RWV manages to provide effective support to its regional coordinators (including about $100,000/year in mini grants), enabling them to participate in state and national campaigns while building long-term capacity and elevating the voices of communities that might otherwise be ignored. The ACA’s future still hangs in the balance, and will continue to do so as long as current leadership in the Congress and Administration remain, making RWV’s work critically important.

**Staff recommends a two-year $160,000 grant in support of the activities described here to RWV for 2018-2019.**
Transgender Law Center

Location: San Francisco, CA
Geographic Focus: National
Organizational Budget: 2018: $3,960,000;
2017: $3,568,851
Grant History: New Grantee
Recommended/Requested: $30,000/$30,000
Funding Sources: Anonymous (A); Anonymous (B); Arcus Foundation; California Wellness Foundation; Evelyn & Walter Haas, Jr. Fund; Tides; ViiV Healthcare; Four Freedoms Fund; Borealis; UU Veatch; Solidaire Network; Overbrook Foundation

Organizational Profile: Transgender Law Center (TLC) works to change law, policy, and attitudes so that all people can live safely, authentically, and free from discrimination regardless of their gender identity or expression. With project support from the Catalyst Fund, TLC will advance advocacy around healthcare access, HIV/AIDS, immigration and criminalization, including freedom from abuse and sexual violence for trans people in detention. Since the 2016 election, TLC has been a leading trans voice in the fight to preserve the ACA, Medicaid, and funding for reproductive healthcare clinics, many of which are at the forefront of providing medically and culturally-competent care to trans communities. Through its Positively Trans program, National Training Institute, and local Detention Projects in CA and NM, TLC builds the leadership and organizing capacity of grassroots trans activists so they can become visible leaders around national policy and highly skilled organizers at the local level. In an increasingly hostile climate under a federal administration bent on threatening the few existing protections for transgender communities, TLC’s advocacy, network building, and capacity building support for grassroots trans leaders is helping to shift culture and achieve local and state wins that can be replicated across the nation.

Highlights:
- Won changes to the California Bureau of Prisons policy around healthcare access and access to gender-appropriate commissary items for trans people in jails and prisons (2015).
- Piloted a groundbreaking study that produced some of the only existing messaging research on non-binary and gender nonconforming people to support grassroots organizing for trans rights (2015).
- Launched TLC@SONG partnership with prospective Groundswell Liberation Fund grantee Southerners on New Ground to bring policy advocacy, legal, and movement building strategies to the organizing fight for trans justice in the South (2015).

2018 Plans:
1. **Positively Trans**: The Positively Trans program will support 18 grassroots TPLHIV leaders from across the country, prioritizing the participation of transgender women of color, a population disproportionately affected by HIV. In 2018, Positively Trans participants will explore and prioritize grassroots organizing and legal strategies to respond to structural inequalities that drive the HIV epidemic and poor health outcomes among transgender communities. Through four in-person convenings, networking and peer support, and customized technical assistance, TLC will build the capacity of participants to work on structural policy solutions that address systems gaps affecting TPLHIV; to develop response plans aimed at creating protective laws; and to raise the visibility of factors that contribute to high HIV prevalence and related social stigma, transphobia, economic...
marginalization, and unmet basic healthcare needs. Positively Trans will participate in at least four statewide collaborations to repeal HIV criminalization laws, including CA, FL, GA, and LA. In addition to HIV-specific organizing, Positively Trans participants will strengthen dialogue and organizing partnerships with RJ allies, since many clinics that provide the full range of reproductive health services are also at the forefront of providing medically and culturally-competent care to trans communities.

2. **Healthcare Access Defense Work:** TLC will advance litigation, public education, and advocacy strategies through its National Training Institute (NTI) to prevent the further weakening or dismantling of the ACA, Medicaid, and funding for reproductive health service providers, including Planned Parenthood, the largest provider of trans healthcare in the country, NTI will support over 70 trans movement leaders to work on national and state policy measures to advance healthcare access, protect the ACA, resist threats to Medicaid, and protect trans and reproductive healthcare providers. The program will build the capacity of trans movement leaders in the South, Midwest, and Southwest who will have the opportunity to participate in four to six regional and national organizing trainings and receive ongoing support from TLC’s National Organizers and Legal Team. NTI will tackle intersectional healthcare access issues by increasing the number of states that allow trans people to change their name and gender on ID documents without surgery requirements; launching two to three legal advocacy efforts to appeal denials of insurance coverage; hosting a legal information helpline; participating in reproductive justice spaces to raise the intersection of reproductive justice and transgender rights; and conducting four to five Know Your Rights sessions.

3. **Detention Project:** Transgender people of color, particularly trans women of color, face high rates of police profiling, incarceration, and violence in detention. TLC’s trans-led Detention Project will engage in impact litigation, communications, and advocacy to address the abuse faced by trans people in jails, prisons, immigration detention and at the hands of police and immigration enforcement. It will litigate one or two cases involving conditions of confinement, especially related to access to healthcare. TLC will support its grassroots local partners around the country, including Groundswell’s prospective Liberation Fund grantee Transgender Gender Variant Intersex Justice Project (TGIJP), to engage in organizing and administrative advocacy to safeguard legal protections for incarcerated and detained trans people. In partnership with grassroots groups, the Detention Project will organize in one to four additional correctional facilities, state mental health facilities, or law enforcement agencies to implement or revise policies to improve the treatment of trans people held in these institutions, including creating access to transition-related healthcare.

4. **Movement Building:** TLC will help launch and facilitate a National TGNC Coalition that works to build the leadership of trans activists (including several Groundswell grantees) and connect local organizing struggles that are too often disconnected. TLC is also active in national coalitions focused on immigrant justice, and will continue to highlight the needs of trans immigrants within a broader movement for immigrant justice. Within the RJ movement, TLC will continue its participation in Strong Families with Groundswell Catalyst grantee Forward Together. Lastly, TLC will advance its work for trans rights at national LGBT tables with the ACLU, National LGBTQ Taskforce, National Center for Lesbian Rights, National Center for Transgender Equality, and the Human Rights Campaign, among others.

Transgender Law Center (TLC) is the largest trans rights organization in the U.S. Under the leadership of well-respected movement leader Kris Hayashi, the organization has deepened its commitment to racial justice and intersectional issues across its institution and programs. Currently, TLC is one of the only national LGBTQ organizations that has a majority people of color and trans staff, board and senior leadership, and its
leadership development programs center trans women of color who are too often overlooked in social justice movements. While TLC’s main strategy focus remains impact litigation and legal services for underserved trans communities, the organization has built its capacity to support grassroots organizing by launching a National Organizers and Legal Team that partners with trans movement leaders working locally and nationally on the frontlines of HIV, immigration, healthcare access, criminalization, and other issues facing trans communities of color. Groundswell is interested to see how TLC’s intersectional organizing and advocacy around HIV and defending healthcare access for all will connect with and help inform the reproductive justice movement and national conversation about healthcare access.

**Staff recommends a one-year project support grant of $30,000 to Transgender Law Center for 2018.**
URGE

**Location:** Washington, DC  
**Geographic Focus:** Local, State, and Regional  
**Organizational Budget:**  
2018: $2,593,000  
2017: $2,418,902  
**Grant History:**  
2016: $80,000; Catalyst Grantee since 2004  
**Recommended-Requested:** $175,000/$160,000  
**Funding Sources:** Anonymous; Ford; Hewlett; Packard; Overbrook; Brush; Libra; General Service; Arcus; Moriah; Irving Harris  
**Other Groundswell Support:** IVE Program Participant

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**Organizational Profile:**  
Founded in 1992, Unite for Reproductive and Gender Equity (URGE) mobilizes and provides ongoing support to the diverse, upcoming generation of leaders who promote and protect reproductive choice. URGE envisions a world where all people have agency over their own bodies and relationships, and the power, knowledge, and tools to exercise that agency. URGE builds this vision by engaging young people in creating and leading the way to sexual and reproductive justice, providing training, field mobilization, and national leadership for a youth-driven agenda. URGE mobilizes young people by activating its base of approximately 600 student activists (total base 2000) through 33 active campus chapter networks in five priority states: TX, OH, KS, GA and AL. About 50 percent of its chapter leaders are LGBTQ, and 50 percent are people of color. URGE’s campaign structure enables the organization to engage young people around long-term goals that reflect its national advocacy priorities, while allowing the flexibility and capacity to respond to emerging issues on a specific campus, community or state. Through its Reproductive Justice Leadership Institute (RJLI) training series, Gloria Steinem Membership Conference (GSMC), and a new URGE Summer Camp offering, URGE provides training in grassroots organizing, voter action, and campaign strategy to several hundred young people annually.

**Highlights:**  
- Helped win passage of CA legislation to increase access to abortion by expanding the types of providers authorized to provide early abortion care (2013).  
- Participated in the coalition campaign that ensured contraception coverage as a preventative care service under the ACA (2011).  
- Helped win language in the ACA that raised the age through which young people can be covered on their parent’s insurance to 26 (2009).

**2017 Progress Report:**  
- **Leadership Development and Training:** URGE is on track to hit its leadership development and training goals this year. Thus far in 2017, URGE has trained 742 young people and allies, 27% of whom received advancing advocacy training. Of students in URGE’s advanced advocacy trainings, 90% have gone on to engage in or lead advocacy campaigns. URGE trained six new student journalists from its five priority states who were set to begin blogging on RJ issues this summer. URGE has abandoned its National Organizing Committee model due to capacity issues but continues to support approximately 120 chapter leaders. URGE chapters engaged in several local campaigns and advocacy efforts in its priority states, including the introduction of a proactive comprehensive sex education resolution in KS and campaigning to defeat anti-choice and anti-LGBT bills in OH, GA, TX, and AL. In partnership with All* Above All, URGE revived its Abortion Positive Campus Tour, hitting 11 campuses in five states, and garnering almost 3,000 petition signatures in support of abortion access.
• **Base-building:** URGE has formally ended its chapter work in CA. The decision to leave CA was based on URGE’s desire to capitalize on its expertise supporting youth organizing in red states, redoubling its efforts in AL, KS, OH, TX and GA. In those five states, URGE works with 31 active chapters and has eight in development. URGE and its chapters work with 56 local and state partner organizations.

• **Strategic Communications:** URGE has met many of its communications goals for the year, and is on track to meet the rest. So far in 2017, URGE Student Journalists have produced 55 pieces in such outlets as Teen Vogue, Glamour, The Birmingham News, The Austin-American Statesman, The Texas Tribune, The Athens Messenger, Black Girl Dangerous, The F Bomb, and Medium. To date, URGE talking points and/or frames have been reflected four times in campus newspapers, 12 times in local news outlets, 38 times in high-profile blogs or online news sites (monthly unique visitors above 15,000), and four times in national media publications (each with monthly unique visitors above one million).

### 2018-2019 Plans

1. **Leadership Development and Training.** Over the two-year grant period, URGE will provide introductory framework and issue training for approximately 1,000 young people, and advanced training in advocacy via chapter- or city-based organizing, IVE, or dedicated URGE training sessions for approximately 400 young people. Ninety percent of advanced training participants will engage in and/or lead advocacy campaigns to advance RJ. URGE will continue its successful Student Journalist Program, training six journalists each academic year during the grant period.

2. **Base-building and Organizing.** By the end of 2018, URGE will grow to at least 60 campus-based chapters and five City Activist Networks (baseline 41 chapters and zero city activist networks in January 2017). 150 young people will serve as campus-based chapter leaders by the end of 2018 (baseline 88 chapter leaders in Jan 2017). URGE will hold state Advocacy Days in its five priority states in 2018 and 2019, engaging at least 100 young people in OH and at least 20 young people in AL, GA, and KS (Texas legislature will not be in session in 2018). Each of these advocacy days will be organized with at least one state-based organization. URGE will bring its IVE work to scale in both AL and TX (on par with Ohio) and begin running smaller-scale voter engagement programs in GA and KS, making 20,000 voter contacts and identifying 6,000 supporters per year.

3. **Strategic Communications.** URGE will continue to help shift the national dialogue around young people and RJ, including access to abortion, via its continued leadership within All* Above All. Its Student Journalists will produce 100 unique RJ-related media pieces each academic year, and URGE youth leaders will author or be quoted in an additional ten unique pieces each year. Over the two year period, URGE communications will reach 35,000 through its social media and email platforms, and 70,000 through its website. URGE will continue to track its messages and frames being reflected in campus, local and national media.

In 2017, URGE continued to refine its role as the leading RJ training institution for campus-based young people in the US. URGE effectively brings the voices and priorities of young people to national conversations and campaigns to advance RJ. Recognizing its particular strength in supporting red state leadership, URGE ceased its operations in CA this year, and is increasing efforts in the remaining five priority states. This includes shifting internal operations to better accommodate state-based staff in OH, TX, AL, KS, and GA, as well as the scaling up of IVE work in AL and TX, and the launch of smaller IVE programs in GA and KS. URGE also launched a City Activist Network this year as an outgrowth of its IVE work, primarily in Ohio, as a way to continue to engage non-campus based activists that it connects with through its canvassing efforts. To Groundswell staff, it feels like URGE has hit its stride and is very intentional about going deeper and building scale locally rather than spread itself thin. Because of the tough red states in which URGE works, it’s hard to score proactive state-level RJ policy wins. Part of what makes URGE’s local work strategic is its support of students to identify their own priorities, which result in more winnable campaigns that can still impact people’s lives, e.g., campus policy or local/municipal resolutions.

URGE continues to be heavily (95%) reliant on national foundations for support, but has successfully attracted local funders to some its state-based work, and is cultivating institutional support from civic engagement funders. It is also considering adding development staff to help grow its individual donor program. About 75%
of URGE’s 2018 budget is already in hand or committed. URGE has just completed its most recent five-year strategic plan and will work with an external consultant to conduct a new organizational development and strategic visioning process. After this proposal was submitted, URGE announced the upcoming transition of its longtime executive director, Kierra Johnson. The organization has hired Crystal Plati (Johnson’s predecessor) to help guide the transition, which will include the hire of an Interim Director who will overlap with Johnson, and the hiring of an executive director by April 2018. URGE has submitted a transition plan and budget and request for additional support to Groundswell for this transition, which staff recommends supporting. Despite this significant transition, we remain confident in URGE’s infrastructure and ability to conduct its work in the field; we look forward to seeing what a deeper investment in its five core states will yield over the next two-year cycle.

Staff recommends a two-year general support grant of $175,000 to URGE ($15,000 for transition support in 2018).
Western States Center

Location: Portland, OR
Geographic Focus: Local, State, and Regional
Organizational Budget: 2018: $1,098,950; 2017: $1,107,010
Grant History: 2016: $50,000; Catalyst Grantee since 2006
Recommended/Requested: $55,000/$55,000
Funding Sources: Meyer Memorial Trust; Northwest Community Health Foundation; Jessie Smith Noyes; UU Veatch; General Service; Overbrook

Organizational Profile: Founded in 1987, Western States Center’s (WSC) mission is to connect and build the power of community organizations to challenge and transform individuals, organizations and systems to achieve racial, gender and economic justice. WSC’s three overarching programs — Leadership Development (whose centerpiece is the annual Activists Mobilizing for Power/AMP conference), Gender Justice (which includes We are BRAVE) and RACE — are interwoven and reinforcing. WSC provides training and technical assistance to 10 to 12 organizations per year and provides tools, training and convening space for nearly 175 organizations through its WILD (a year-long leadership development intensive), AMP and Racial Justice programs. The Gender Justice Program puts progressive family values principles into action by supporting organizations led by women of color and LGBTQ people to win policy change that advances reproductive justice (RJ), LGBTQ equality and support for strong families. It helps groups connect with one another and understand the intersections of sexism, heterosexism and transgender oppression in the context of racial and economic justice.

Highlights:

• In 2017, WSC helped win passage of HB 3391, the Reproductive Health Equity and Access (RHEA) bill, securing access to reproductive health care for any Oregonian regardless of immigration status or gender marker. The bill also enshrines abortion rights in the event that Roe v. Wade is overturned and allocates public funds for low-income Oregonians who need postpartum care.
• WSC’s BRAVE Toolkit has become one of the most comprehensive tools available to social justice organizations (particularly those led by people of color) to integrate RJ into their work.

2017 Progress Report:

• Marion County Latinx Reproductive Justice project: Since January, WSC has developed a new curriculum for this project with partner organization CAPACES, most of which is in Spanish. It has facilitated ten trainings, engaging close to 110 participants in powerful conversations about gender justice, anti-black sentiment in the Latinx community, and movement sustainability.
• Leadership Development: The Center and its BRAVE Trainers Squad delivered a series of six workshops on legislative advocacy and reproductive justice during its 2017 Legislative Day of Action, which attracted over 400 participants.
• Political Education: WSC has engaged consistently with the five organizations in the BRAVE Network and will continue to do so. It contributed to crafting social media and weekly communications guides focusing on connecting the RHEA with a range of intersecting issues, reaching tens of thousands of Oregonians. WSC worked with its list of endorsing organizations to confirm that each organization would use at least two of the guides.
- **Policy Advocacy:** BRAVE developed and won passage of a Multnomah County Proclamation, calling on Congress to support policies that reaffirm the right of all people to make decisions about their health care without governmental interference, and support comprehensive health coverage and funding for all reproductive health care services. Three BRAVE leaders testified in support of the proclamation. Members of BRAVE worked alongside WSC in the statewide campaign to pass the RHEA, and the Center collaborated with All* Above All to do in-depth message and spokesperson trainings early in the campaign, developing 11 leaders from transgender communities and communities of color. These leaders engaged in earned and proactive media opportunities, speaking with *Mother Jones*, *The New York Times*, and *Time* magazine.

- **Culture Change:** WSC did not launch a social media cultural campaign in 2017, as it spent much of its time figuring out how to adjust to the post-2016 election reality and the particular challenges presented in OR, a state with a strong white supremacist history and current presence. It did garner at least five pieces of national pieces of earned and opinion media that centered members of the communities most affected by health disparities in such outlets as *Rewire*, *Think Progress*, and *The New York Times*. BRAVE leader Carina Guzman was featured by the progressive Fair Shot coalition in its legislative introduction video, as she shared her story about obtaining contraception as a young immigrant who had just moved to OR.

2018 Plans

1. **Support leaders of color to protect and advance reproductive justice locally and across the state.**
   a. BRAVE: at least three BRAVE leaders will engage in monitoring and implementation of the RHEA to ensure that the needs of communities of color are met throughout the rulemaking process. The current BRAVE cohort will also reflect on this past year of activity, how they can expand their reach, and whether or not a fourth BRAVE cohort should be developed.
   b. Marion County: In partnership with CAPACES Leadership Institute, WSC will support several organizations to continue to develop their capacity to integrate reproductive justice advocacy into their work. Participants in the Marion County Latinx Project will begin a campaign development process that will result in a collaborative RJ campaign to launch in 2018.

2. **Partner with tribes and Tribally missioned organizations to support Two Spirit justice in culture and policy.** WSC’s new program, tentatively titled *Uniting Tribal Communities*, will provide education and training to help shift the cultural narrative toward articulating LGBTQ inclusion as a part of returning to traditional cultural values and the decolonization of tribes as governmental entities. It will also offer technical assistance and advocacy support to remove legal barriers to lesbian, gay, bisexual and transgender equality within tribal governments and ensure equality under the law. At least 15 tribal and Native community leaders will be deeply engaged in this work over two years.

3. **Launch a new Racial Justice program** to support a cohort of six to eight organizations of color to create shared analysis, develop connections and explore ways to collaborate and act toward a shared vision. Program content will be shaped by feedback garnered through an interview process conducted by WSC this year, and will be offered through convenings and technical assistance. Participants will be encouraged and supported to develop campaigns with an intersectional lens rooted in racial justice. Participating organizations will likely be based in OR, WA, and NV, and will represent diverse communities of color.

Western States Center achieved a tremendous victory in 2017 with the passage of the RHEA Act after two years of advocacy within the OR Pro-Choice Coalition to ensure that the final bill would not leave immigrants or trans folks behind. WSC’s BRAVE cohort was instrumental in the success of the bill, as several BRAVE organizations took up leadership within the Coalition with WSC support. WSC continues to support individuals and organizations to step into reproductive justice work in a transformative way, as demonstrated through the BRAVE Cohort and the Marion County Latinx Project. Groundswell staff is excited to see this powerful model being integrated into the new Two Spirit Justice project, to be led by Se-ah-dom Edmo, a longtime partner and new staff member at WSC. Edmo brings significant expertise and connections to this new work. Groundswell staff first met Se-ah-dom when she was brought into a site visit years ago as a
community partner, and she spoke movingly about the impact that WSC has had on her work and leadership. In addition to Edmo’s hire, WSC has been planning for the departure of ED Kelley Weigel, and recently announced the hire of Eric Ward to the ED position. Ward, like Edmo, has a long history with the organization, having served on its Board for years, graduating from the WILD program and facilitating workshops at AMP. Ward comes to WSC from the Ford Foundation, and we are excited to see his contributions to the organization’s programming and fundraising.

Western States has been in a transitional phase for a few years now, and it feels clear to Groundswell staff that this period is not yet over. While WSC has had tremendous success with its local work, its regional presence and role still remain far less clear. Fundraising has been a challenge for the Center these past few years, and seems to still be a concern heading into 2018: foundations account for the vast majority of WSC’s projected budget (86%), and 41% of that is still in the prospecting phase. Only 16% is committed, largely in the form of several two-year grants.

That said, this was one of WSC’s strongest proposals in several years; there is a renewed sense of purpose and new clarity about its value and role in the movement at this political moment. WSC is developing programming that builds on its strengths: engaging in deep, transformative process with individuals and organizations to advance intersectionality and, ultimately, structural change in favor of justice. We look forward to seeing how WSC’s new leadership will help reconcile questions of identity and geographic scope.

Staff recommends a one-year general support grant of $55,000 to Western States Center for 2018; this includes an extra $5,000 to help support transition-related costs.
Women’s Voices for the Earth

Location: Missoula, MT  
Geographic Focus: National  
Organizational Budget: 2018: $685,500; 2017: $627,700  
Grant History: 2016: $20,000  
Recommended/Requested: $30,000/$30,000  
Funding Sources: Cedar Tree, Goldman, New Priorities, Turner, Park, Blaustein, Underdog

Organizational Profile: Founded in 1995, the mission of Women’s Voices for the Earth is to amplify women’s voice to eliminate the toxic chemicals that harm their health and communities. With an interwoven set of strategies, WVE uses corporate campaigns, policy advocacy, litigation, communications, and organizing to decrease exposure to toxics and eliminate their use. It focuses on women, especially young women, industry workers, and women of color as targets of the beauty and cleaning product industries via campaigns like Detox the Box, aimed at getting toxics out of feminine care and household cleaning products, and ensuring that hair and nail salon products are safe for consumers and salon employees. It has produced some two dozen reports on beauty and cleaning products that have helped lead to significant changes in corporate practices and served as the basis for legislative action and litigation. WVE works in partnership across issue silos and across lines of race and class, helping to create the Campaign for Safe Cosmetics in 2004 and in 2012, working with the CA Healthy Nail Salon Collaborative and National Asian Pacific American Women’s Forum to found and manage the National Health Nail and Beauty Salon Alliance.

Highlights:
• Moved two of the world’s largest manufacturers of feminine care products, Procter & Gamble (P&G) and Kimberly-Clark to start disclosing ingredients used in their tampons and pads (2015) and P&G to remove a known carcinogen from its laundry detergents (2013); pushed SC Johnson & Sons to remove an endocrine-disrupting fragrance chemical from all products (2017).
• Working with a broad coalition of groups, won passage of CA SB258, the Safe Cleaning Products Act, which was signed by the Governor in October (2017).
• Co-founded the Campaign for Safe Cosmetics, which in 2012 pushed Johnson & Johnson to phase out the use of cancer causing chemicals in all its products.

2017 Progress Report:
• Move Procter & Gamble (P&G) to disclose all ingredients in their tampons and pads and adopt a new chemical safety screening policy. In progress. WVE won a huge victory in late August when, after ten years of pressure, P&G announced that it would disclose all fragrance ingredients in its products. WVE continues to be in negotiations with P&G and its main rival Kimberly-Clark (KC), and in response to WVE’s call for fragrance safety and transparency, P&G released a list of 140 chemicals that it does not allow in fragrance, including 37 chemicals previously allowed. The company says it will release a restricted substances list—a fuller list of ingredients not allowed in products - and offer more information about fragrance allergens in feminine care products. KC has also made important
improvements to its disclosure website by revealing chemicals used in superabsorbent core materials, removed its feminine wipes products from the market, and is actively phasing out key chemicals of concern across all brands. WVE believes KC will be a leader on ingredient disclosure for pads and tampons, and will publicly disclose how it screens ingredients for toxicity.

- **Convince CB Fleet Laboratories (makers of Summer’s Eve) to lead the feminine wipes market toward safer production through the Summer’s Deceive campaign.** In progress. This new campaign was launched with a fact sheet on feminine wipes and a series of spoof videos (already viewed 75,000 times) that draw attention to the toxic chemicals in Summer’s Eve’s products, as well as their body-shaming messages. In summer 2017, WVE organized a call-in day (57 women made calls demanding safe products) during the company’s annual shareholder meeting. WVE has sent a letter to the company, but discussions have yet to begin.

- **Increase federal government research on and regulation of feminine care products by engaging in policy advocacy.** In progress. In May, WVE held a DC rally and advocacy day in support of the Robin Danielson Feminine Hygiene Safety Act and the Menstrual Products Right to Know Act, both of which would require research on and disclosure of the ingredients in feminine care products and were reintroduced this year. Over 30,000 women have voiced support through calls or petition. Additionally, Rep. Meng (NY) included a provision in the Agriculture Appropriations bill that asks the FDA to respond to a petition WVE filed asking them to issue guidance on the use of colorants in feminine washes. The bill passed out of committee, but is pending a vote on the floor.

- **Build and maintain alliances in the reproductive justice movement, and develop women’s leadership in environmental health.** In progress. The Detox the Box campaign advisory committee consists of WE ACT for Environmental Justice, Turning Green, Black Women for Wellness, and COLOR; the committee provides input on the best outreach methods for reaching diverse constituencies and reviews outreach materials to ensure they are culturally competent. All of these groups were represented at WVE’s DC rally and advocacy day.

- **Raise the visibility of the issue of toxicity in feminine care in the media, with an aim to change the culture of shame and secrecy around menstruation and feminine cleansing.** Ongoing. WVE raises awareness of chemicals of concern in feminine care products, sharing various images, videos, blog posts and fact sheets on its website and social media platforms. Over the year, it released a fact sheet focused on feminine wipes, a fact sheet on toxic chemicals in personal lubricants, and created various blog posts, images and an infographic to accompany the Summer’s Deceive fact sheet and videos. Both fact sheets and the infographic were also translated into Spanish. Detox the Box generated 98 blogs and/or media hits, including features in major outlets like Time, Huffington Post, The Hill, The New York Times, NY Mag, Teen Vogue and The Washington Post.

### 2018 Plans

1. **Drive target companies P&G and KC to disclose and remove harmful chemicals from their tampons and pads, and adopt robust and transparent chemical screening safety policies.** WVE will meet quarterly with both companies to continue discussions on disclosure, chemicals of concern and chemical screening; set timelines and benchmarks which the companies must meet to avoid a public campaign from WVE’s 40,000 supporters; create best practices for disclosing chemical screening processes; sustain media outreach on this issue, and engage its 12 No Secrets Business Partners (including the Honest Company, Dr. Bronner’s, Seventh Generation, and NatraCare), companies who demonstrate that non-toxic feminine care products are possible and popular.

2. **Through the Summer’s Deceive Campaign, move the makers of Summer’s Eve to eliminate toxic chemicals from feminine wipes, and draw attention to the use of body-shaming messaging to sell these unhealthy and unnecessary products.** WVE will use social media and digital organizing strategies to mobilize tens of thousands of women to contact the company. It will win a meeting with the company to discuss concerns and asks, and hold a public protest at CB Fleet’s annual shareholder meeting if needed. WVE will also develop an organizational sign-on letter to show support from dozens of organizations across the country, and engage with No Secrets Business Partners and Detox the Box Advisory Committee to help craft and disseminate messaging in support of the campaign. This campaign is part of a larger goal to raise the visibility of the issue of toxicity in feminine care, with an
eye towards changing the culture around menstruation and feminine cleansing. WVE will continue its media outreach, aiming for 20-30 mainstream media articles on the issue of toxics in feminine care, while producing and distributing a steady stream of social media images, informational videos, fact sheets, blogs, newsletters and reports.

3. **Increase government research on and regulation of feminine care products through federal and state policy advocacy.** Continue to advocate for the federal Accurate Labeling of Menstrual Products Act and the Robin Danielson Act (see above). At the same time, WVE will identify state-level partners to advance similar legislation in CA and NY. WVE will also continue to advocate for passage of Agriculture Appropriations Bill, which now includes language encouraging the FDA to respond to its petition and issue appropriate guidance on the use of colorants in feminine hygiene products.

A relatively small organization with very large ambitions, WVE has been incredibly effective, using a combination of persistence, organizing, smart research, and strategic media to push companies into doing the right thing. Its Detox the Box campaign is both funny and smart, and really speaks to women in a powerful way, using social media to push its messages into mainstream media. WVE has made, and lives into, a real commitment to addressing race and class, and consistently uses racial and gender justice frames to advance its work. Its partnerships with women of color led organizations seem real and one of WVE’s overarching goals for the next year is to continue to cultivate alliances in the reproductive justice movement, and develop women’s leadership in environmental health. It is amping up its leadership programs, building an infrastructure for its Actionistas—currently 120 volunteers who write letters to the editor, testify at hearings and congressional briefings, and show up at rallies and corporate shareholder meetings. Over the next year, WVE will create virtual spaces (closed group forums, webinars, coordinated calls) for leaders to share strategies, connect and recognize that they are part of a growing national movement that is making change.

**Staff recommends a one-year grant of $30,000 to Women’s Voices for the Earth.**
Young Women United (YWU)

Location: Albuquerque, NM
Geographic Focus: Local and State
Organizational Budget: 2018: $1,054,000; 2017: $989,184
Grant History: 2016: $65,000; Catalyst Grantee since 2007
Recommended-Requested: $130,000
Funding Sources: NoVo Foundation, Anonymous, Borealis Philanthropy, Ms. Foundation, Jessie Smith Noyes
Other Groundswell Support: Birth Justice Fund Grantee

Organizational Profile: Founded in 1999, Young Women United (YWU) is a community organizing and policy organization led by and for young women of color in NM. YWU builds communities where all people have access to the information, education, and resources needed to make decisions about their own bodies and lives. YWU’s base is largely Hispanic/Latina and immigrant women and girls of color and their families. YWU elevates an intersectional vision of RJ through place-based organizing, policy change, and culture shift by addressing the following priorities: leading a gendered approach to juvenile justice and criminal justice reform centering the expertise of girls, women of color, and LGBTQ people; improving access to reproductive health care, including abortion and contraception; increasing access for women and people of color to pregnancy related care, including licensed midwifery and trauma-informed care for substance using pregnant women; and building strength-based narratives and systems of support for young parents and their families. YWU also leads Circle of Strength (COS), a youth-led, multi-issue organizing and leadership development program for women ages 13-19.

Highlights:
- Worked alongside the NM Pharmacy Association to change pharmacy board rules to grant trained pharmacists prescriptive authority for over the counter contraception (2017).
- Published Dismantling Teen Pregnancy Prevention, a report that sheds light on the myths perpetuated by teen pregnancy prevention models (2016).
- Partnered with the NM Midwives Association to pass HB84, enabling free-standing birth centers to be reimbursed for facility fees, making these services more accessible (2015).
- Housed the Respect ABQ Women (RAW) coalition that soundly defeated (55-45 percent) a November 2013 Albuquerque ballot measure to restrict abortions after 20 weeks.

2017 Progress Report:
- Advocacy and Leadership Development: YWU achieved its goals. As planned, it broadened its base in Mesilla Valley and among indigenous communities, engaging 140 new women of color and indigenous women. It developed the leadership of four new reproductive health champions (including an educator, two artists, and a radio personality) in southern NM (goal was three). It continued its work with the NM Coalition for Choice to shift the dialogue from choice to an RJ framework. YWU continues to lead reproductive health policy for the Coalition alongside ACLU-NM and Planned Parenthood of the Rocky Mountains, where it also co-leads RJ-based communications strategies. YWU leaders spoke to over 35 decision makers about reproductive health and justice during the 2016 legislative session (goal was six).
- Criminal Justice Reform: YWU achieved its goals. It engaged 30 previously incarcerated women and fathers of color in criminal justice reform policy efforts centered on the 2017 Legislative Session (goal was 10-15). As planned, YWU’s Speakers Bureau engaged over 600 people in advancing strength-based messages about the needs of women and families who have lived within cycles of addiction, incarceration, and trauma. YWU also secured the commitment of three strategic allies (NM Voices for
Children, NM Association of Social Workers and social justice arts collaboratives) in other social justice movements to integrate criminal justice issues into their legislative work. YWU led advocacy and organizing strategies for SB-78, a “Ban the Box” bill to remove questions about felony convictions from initial private employment applications. The bill passed the House and Senate, but was vetoed by the Governor. While this bill was not signed into law, its approval by both the state house and senate chambers constitutes a huge culture shift win for criminal justice reform in NM.

- **Long-acting reversible contraception (LARC) implementation:** As planned, YWU led the NM LARC working group in implementing an ethical state LARC program, working alongside the NM Perinatal Collaborative and the University of San Francisco’s Bixby Center for Global Reproductive Health to develop and host non-coercive LARC practicum trainings relevant to and useful for NM women. YWU developed curriculum pieces on consent and non-coercive options counseling for the practicum training. Trainings were held in Espanola Valley, Albuquerque, and Las Cruces. YWU also partnered with NM Pharmacy Association to change pharmacy board rules to grant trained pharmacists prescriptive authority for over the counter contraception. This incredible win for contraception access in NM means the Association will adopt a new protocol for this prescriptive authority, facilitate trainings for interested pharmacists, and raise awareness within broader communities about the change in pharmaceutical rule and practice. It will develop a provider training with a non-coercive/consensual options counseling component that considers the needs of young people and communities of color, and address access barriers through administrative and legislative policy change.

**2018-2019 Plans:**

1. **Criminal Justice & Juvenile Justice:** Assess and identify opportunities for the development of juvenile and criminal justice reform policies informed by expertise of system involved girls and young women of color, to positively impact system involved girls and young women of color. In 2018, YWU will convene a task force to study the risks and needs associated with the state’s population of incarcerated women and make recommendations to the legislature on how best to identify and address those risks and needs. It may also pursue Ban the Box legislation again pending a change in gubernatorial leadership, taking into account learnings from the task force.

2. **Reproductive Justice:** Lead advocacy to successfully implement pharmacist prescriptive authority for over the counter contraception; lead NM LARC working group in implementing an ethical LARC program in NM.

3. **Communications and Leadership Development:** Invest in the leadership of women of color to amplify YWU’s communications and culture shift work. (Note: YWU continues to be one of the only organizations in NM amplifying RJ-related communications in Spanish.) In 2018, YWU will provide a year-long communications fellowship to one woman/person of color including training and mentorship in design, social & new media tools and strategies. It will support approximately 10 women of color via its Speakers Bureau to advance policy work around criminal and juvenile justice and reproductive justice.

YWU advances a dynamic set of strategies with significant impact at intersection of RJ, juvenile justice, criminal justice, and birth justice in NM. YWU’s success in helping win pharmacists’ ability to prescribe over the counter contraception is further testament to its ability to identify solutions that deeply and broadly impact its constituents and to work effectively with partner organizations, stakeholders, and policymakers to secure and implement these changes. YWU is actively expanding beyond Albuquerque by engaging new supporters through a variety of place-based entry points including arts and culture work, advocacy, communications, and research.

YWU has built a base of women of color and their families who are speaking directly to decision makers, advocating for policies that deeply impact their lives, and amplifying pro-RJ messages in local and statewide media outlets. For example, as reform efforts successfully lower juvenile detention rates and reduce racial and ethnic disparities for boys in the NM prison system, the incarceration rates for girls and women are rising. YWU is bringing a gender lens to reform efforts through participation in two task forces: the Deep End, which
studies and implements gender-specific, trauma-informed, evidence-based reforms to address the needs of incarcerated women and girls (and in which YWU is the only advocacy organization among a variety of local and state agencies); and HM 120, a task force that YWU was asked to convene by the state legislature, and that is tasked with studying the risks and needs of incarcerated women and making recommendations to the legislature on how to best address them. It’s clear that system stakeholders and policymakers view YWU as an expert partner in this arena, which means YWU can bring the voices of system-involved girls and women to policymaking.

After five and a half years, YWU’s executive director Tannia Esparza is beginning to plan her exit from the organization late in 2018. YWU’s board will manage the hiring process and while no internal candidate has emerged, there are some members of YWU’s broader community who might be considered for the position. Esparza does not have a firm exit date, and plans for intentional overlap to support the incoming ED. Planning for this transition is thoughtful and intentional, and bolstered by the fact that many of its staff have been working for the organization for more than five years. The organization is in a strong financial position, with significant funding secured for 2018 including commitment from a new large national donor. The vast majority of YWU’s budget (97 percent) comes from foundation sources.

Staff recommends a two-year general support grant of $130,000 to Young Women United for 2018-2019 (with $50,000 structured as a 1:1 matching grant).
Chicago Foundation for Women

Organizational Budget: 2018: $4,065,000; 2017: $3,540,375
Request/Recommendation: $150,000/$150,000 (matching grant)

Since Chicago Foundation for Women (CFW) joined the Catalyst Fund in 2008, it has successfully matched over $1,000,000 in Catalyst Funds and awarded over $1,870,000 to women-of-color-led RJ efforts. CFW has divided its Catalyst cohort into two clusters: established and emerging. Through the emerging cluster, CFW supports groups to develop their RJ analysis and encourages their deep relationship with more established RJ leaders in the city. All CFW Catalyst grantees have access to CFW’s Women’s Leadership Development Initiative, which provides training on advocacy and board development, nonprofit management coaching, and support for WOC executive directors. CFW will also continue to offer additional, targeted awards for organization-designated capacity building projects and scholarships.

The organizations CFW proposes to fund for 2018 work using Catalyst resources are:
- Black on Both Sides
- EverThrive IL
- Metropolitan Chicago Breast Cancer Task Force
- Chicago Freedom School
- Illinois Caucus for Adolescent Health
- Cabrini Green Legal Aid
- A Long Walk Home
- NAPAWF Chicago
- Warehouse Workers for Justice

It will issue a total of $270,000 in Catalyst grants. Staff recommends funding CFW at the $150,000 level.

Coming Clean

Organizational Budget: 2018: $939,830; 2017: $1,136,823
Request/Recommendation: $100,000/$100,000 (matching grant)

Founded in 2001, Coming Clean is an organization of 185 national, state and grassroots groups united together for healthy and just solutions to the intersecting problems of toxic industrial pollution. It houses the Environmental Justice Health Alliance (EJHA), a nationwide network of 34 grassroots environmental justice groups in pesticide, oil, gas, and chemical-intensive communities in 14 states. By galvanizing its network of
organizations and supporters across the country, Coming Clean has recently achieved several national victories, including winning improving protections for agricultural workers and further regulations on industrial chemical facilities. The network also successfully pressured Dollar Tree into asking its suppliers to disclose and eliminate 17 hazardous chemicals in their products by 2020, representing the largest chemical elimination commitment by a retailer. Groundswell invited Coming Clean to submit a proposal to help move more resources to work led by women of color and low-income women organizing in frontline communities around environmental and reproductive justice. Coming Clean will provide research and communications support to its Catalyst grantees, while also providing technical assistance on campaign strategy.

Coming clean will spend the first year of its Catalyst grant raising the match, but has identified the following likely grantees for funding in 2018 (for 2019 work):

- REACT (Rubbertown Environmental Action), KY
- Los Jardines Institute, NM
- Delaware Concerned Residents for Environmental Justice (DCR4EJ)
- Líderes Campesinas, CA
- People Concerned About Chemical Safety (PCACS), WV
- Center for Earth Energy & Democracy (CEED), MN

It will issue a total of $160,000 in Catalyst grants and field support in 2018. Staff recommends funding Coming Clean at the $100,000 level.

Ms. Foundation for Women

Organizational Budget: **2018:** $7,676,000; **2017:** $7,260,327
Grant Request/Recommendation: **$150,000**/$150,000 (matching grant)

2017 marks the ninth year of the Ms. Foundation’s successful partnership with the Catalyst Fund. The Foundation supports women’s organizing to ensure access to reproductive health care, economic security and fair wages, and the right to live safe from violence and abuse. Its Catalyst grantees participated in several capacity-building programs to build skills around financial management and executive leadership and transitions. Several Catalyst grantees were part of a cross-issue convening between RJ and economic justice grantees in Miami earlier this year.

The organizations the Ms. Foundation proposes to fund for work in 2018 using Catalyst resources are:

- COLOR, CO
- NAPAWF
- NLIRH
- Native American Community Board, SD
- Power U, FL
- SisterReach, TN
- SisterSong
- Spark Reproductive Justice NOW, GA
- Young Women United, NM

It will issue a total of $270,000 in Catalyst grants and capacity-building resources in 2018. Staff recommends funding Ms. Foundation at the $150,000 level.
New York Women’s Foundation

Organizational Budget: 2018: $14,900,000; 2017: $14,323,896
Grant Request/Recommendation: $111,000/$111,000 (matching grant)

As a Catalyst grantmaking partner since 2008, New York Women’s Foundation (NYWF) continues to leverage our grant to generate greater local resources for NYC’s grassroots RJ organizations. NYWF’s three priority funding areas include economic security, anti-violence and safety, and health and sexual rights. NYWF Catalyst grantees have access to the Foundation’s capacity-building/technical assistance grants and resources around fundraising, board and organizational development, and executive leadership.

The organizations NYWF proposes to fund for work in 2018 using Catalyst resources are:
- Black Women’s Blueprint
- NLIRH NY Latina Advocacy Network
- Additional organization TBD

It will issue a total of $200,000 in Catalyst grants in 2018. Staff recommends funding NYWF at the $111,000 level.

Seventh Generation Fund for Indigenous Communities

Organizational Budget: 2018: $2,010,000; 2017: $1,489,500
Request/Recommendation: $50,000/$50,000 (matching grant)

Seventh Generation Fund for Indigenous Communities (SGF) supports Native community initiatives through an integrated and dynamic program of small grants, issue advocacy, and capacity-building supports. SGF’s Thriving Women’s Initiative focuses on women-led work that responds to, prevents, and remedies issues of violence against Native women and, in turn, restores community well-being and vitality. SGF’s incoming Catalyst grantees will have access to hands-on technical assistance and other supports, including participation in the Fund’s Keeping the Homefires Burning: Warrior Up gathering, which will take place in November in AZ.

The organizations SGF proposes to fund for work in 2018 using Catalyst resources are:
- Momma Bear Project (Hupa, Yurok, Karuk), CA
- Kalpulli Izkalli (Xicano, Nahuatl, Atlixco), NM
- Mujeres de Maiz, Xinachtli Rites of Passage Program (Xicano, Intertribal), CA

It will issue a total of $30,000 in Catalyst grants in 2018. Staff recommends funding SGF at the $50,000 level.
Social Justice Fund Northwest

Organizational Budget: 2018: $2,270,977; 2017: $949,613
Request/Recommendation: $50,000/$50,000 (matching grant)

While new to Catalyst, Social Justice Fund NW has been funding at the frontlines of social change in ID, MT, OR, WA, and WY for more than 40 years, serving as a trusted partner for dozens of grassroots organizations throughout the region. Over the last six years, SJF NW has substantially increased its grantmaking through the development of an innovative funding model called Giving Projects, which brings together multiracial and cross-class cohorts of volunteers in a process of community building, political education, grassroots fundraising, and democratic grantmaking. SJF NW has always funded reproductive justice work through its existing portfolios, and expects that partnership with the Catalyst Fund and more dedicated resources for RJ will help it build new relationships with RJ groups as well as spark new interest for RJ in existing organizations. For Groundswell, partnering with SJF NW will help us accomplish three goals: deeper cultivation of a local base of RJ donors in the Northwest; deeper infusion of RJ values and issues into broader social justice movements in the region; and more resources to RJ organizations in a region where we've historically had very few grantees.

Social Justice Fund NW will spend the first year of its Catalyst grant raising the match, but has identified the following possible grantees for funding in 2018 (for 2019 work):

- Asian Pacific American Network of Oregon, OR
- Colectiva Legal Del Pueblo, WA
- Community to Community Development, WA
- Momentum Alliance, OR
- Na’ah Illahee Fund, WA
- UTOPIA Seattle, WA

It will issue a total of $50,000 in Catalyst grants in 2018. Staff recommends funding at the $50,000 level.

Third Wave Fund

Organizational Budget: 2018: $1,415,008;
2017: $1,000,510
Request/Recommendation: $100,000/$100,000 (matching grant)

Third Wave Fund resources and supports youth-led gender justice activism to advance the political power, well-being, and self-determination of communities of color and low-income communities in the U.S. Third Wave locates itself at the intersection of gender, racial, and economic justice, and views RJ-focused grantmaking as an opportunity to strengthen young women of color-led organizations. Third Wave’s Catalyst grantees are supported through its Grow Power Fund, which provides capacity-building support alongside multiyear general support investment.
The organizations Third Wave proposes to fund for work in 2018 using Catalyst resources are:

- The West Fund, TX
- Assata’s Daughters, IL
- HEART for Women and Girls, IL

Third Wave will also allocate a portion of its Catalyst grantmaking dollars to support rapid response grants to reproductive justice efforts.

It will issue a total of $75,000 in Catalyst grants in 2018. Staff recommends funding at the $100,000 level.
Forward Together

Location: Oakland, CA
Geographic Focus: National; State focus in CA & NM
Grant History: 2016: $95,000; Catalyst Grantee since 2004
Recommended/Requested: $190,000 ($25,000 matching per year)/$190,000 ($25,000 matching per year)
Funding Sources: Anonymous (A); Anonymous (B); Ford; FJS; NoVo; Packard; Hewlett; Grove; General Service; Overbrook; Compton; Whitman Institute; Arcus

Forward Together (FT) leads grassroots actions and trains community leaders to transform policy and culture in ways that support individuals, families, and communities to reach their full potential. A local and national leader in the RJ movement, FT envisions “a world where all people will have the economic, social, and political power, and resources to make decisions about our gender, our bodies, and our sexuality.” For the past decade, Strong Families has been FT’s major national initiative, providing a framework for all of its activities. In 2018-2019, Forward Together plans the following activities:

- **State-based Civic Engagement and Policy Advocacy:** FT will activate its base of 91,000+ people and focus civic engagement and policy efforts in six states, with an emphasis on Strong Families NM and significant expansion in OR, where progressive RJ wins are possible at this political moment. FT will also lead nonpartisan digital civic engagement efforts in CO, MT, GA, and VA.

- **Cross-Movement Building:** As lead of the CAARE Movement Building Taskforce, Forward Together will continue bridge-building between economic justice and reproductive justice organizations to build a bigger base of support for abortion access, and over the next year, will apply the same successful relationship-building strategies with immigrant justice groups. Additionally, as part of the Family Justice Network, FT will partner with LGBTQ liberation, economic justice, and RJ groups to connect work leave, LGBTQ equality and an expanded definition of family.

- **Strategic Plan, Technology Advances, and Communications Strategy:** In 2018, FT will embark on a strategic planning process to help guide its direction. FT hired a Data Analyst and is improving its technological capacity to quickly activate its base that has grown by 300 percent in recent years. FT recently hired Micah Bazant as its first Artist in Residence to create timely art as a tool for political resistance and organizing.
In the face of growing intersectional attacks against diverse communities from an emboldened opposition, FT is strengthening its commitment to intersectional organizing and coalition-building, while advancing its leadership development for RJ leaders through its Stepping Into Power Fellowship and the Echoing Ida program which supports Black women and non-binary writers to publish articles on RJ issues, where their voices have been missing. In an attempt to balance being responsive with holding a long-term vision, the organization has decided to dedicate 30 percent of its resources and activities to engage in rapid response organizing. **Staff recommends a $190,000 two year general support grant to Forward Together ($25,000/year as a 1:1 matching grant).**

**International Indian Treaty Council**

**Location:** San Francisco, CA  
**Geographic Focus:** International  
**Organizational Budget:** 2018: Unconfirmed; 2017: $544,488  
**Grant History:** 2016: $30,000;  
Catalyst Grantee since 2013  
**Recommended/Requested:** $30,000 ($15,000 matching)/$30,000 ($15,000 matching)  
**Funding Sources:** Leonardo DiCaprio Foundation; Marisla

International Indian Treaty Council (IITC) is an organization of Indigenous Peoples working for self-determination and the recognition and protection of human rights, treaties, traditional cultures, environmental justice, and sacred lands. Its Indigenous Women's Environmental and Reproductive Health Initiative builds the leadership and capacity of indigenous women and girls to advocate for changes in the policies, practices, and U.S. laws that expose them, their families, and their communities to dangerous environmental reproductive toxics such as pesticides and mercury. In 2018, IITC plans the following activities:

- Co-host the third International Indigenous Women’s Symposium on Environmental and Reproductive Health with Catalyst Grantee Alaska Community Action on Toxics (ACAT). The symposium is a gathering of 60 stakeholders connected to Indigenous communities through research, representation, or affiliation. They will share stories, discuss challenges and successes, and develop collaborative grassroots and international strategies to reduce and eliminate toxic contamination affecting health, human rights, and reproductive capacity.
- Host local and larger-scale in person and webcast workshops to reach participants in CA, KS, NY, MN, SD, and New Zealand and build the base of indigenous leaders who can advocate on environmental RJ issues, including training women and girls from affected communities to collect data and lead presentations.

IITC continues advocacy in two core collaborative campaigns: one to expose and halt the production and export of banned pesticides in frontline communities of color, and a second to stop the disproportionate use of mercury dental amalgams in Indian Health Services clinics. IITC is an international leader in fighting for the rights of indigenous women to live free from environmental reproductive toxins. **Staff recommends a $30,000 general support grant for IITC ($15,000 as a 1:1 matching grant).**
National Advocates for Pregnant Women

Location: New York, NY
Geographic Focus: National
Organizational Budget: 2018: $2,164,691; 2017: $1,674,950
Grant History: 2016: $50,000;
Catalyst Grantee since 2005
Recommended/Requested: $100,000/$100,000
Funding Sources: Anonymous; Foundation for a Just Society; Ford; Overbrook; Libra; Irving Harris
Other Groundswell Support: Birth Justice Fund Grantee

National Advocates for Pregnant Women (NAPW) is a legal advocacy organization created to ensure that women do not lose their constitutional and human rights as a result of pregnancy; that substance abuse and other problems are addressed as health, rather than criminal, issues; that families are not needlessly separated based on medical misinformation; and that pregnant and parenting women have access to the full range of RH and non-punitive drug treatment services. In 2018-2019, NAPW plans the following activities:

- **Legal Advocacy and Bail Fund:** Pursue legal advocacy, amicus briefs, and pro-bono direct legal representation to ensure that pregnant women don’t lose their civil or human rights by challenging efforts to overturn Roe v. Wade and cases that would establish separate rights for fertilized eggs, embryos, and fetuses, or permit punishment of pregnant women. NAPW will learn from partners at prospective Liberation Fund Grantee Southerners on New Ground (SONG) and Rapid Response Grantee Black Mama’s Bail Out Fund to explore the possibility of implementing a Bail Fund to get incarcerated clients out of jail, which supports women in fighting harder for justice.

- **Public Education:** Broaden the abortion debate beyond divisive pro-life/pro-choice frameworks to a focus on protecting the rights of all pregnant people, drawing attention to the ways that anti-abortion measures hurt women who intend to go to term. It will continue its efforts to redefine attacks on Roe v. Wade as attacks on the Constitutional personhood of women, and highlight practices in the criminal justice and child welfare systems that harm women and families.

- **Training and Organizing:** Support the annual 2018 and 2019 Take Root conferences in OK, which will engage several hundred red state students and activists. NAPW will also participate in several academic presentations and public forums to raise the visibility or intersectional issues such as harm reduction, drug policy reform, and criminal justice reform, including highlighting key intersections with the birth justice movement.

Over the last year, NAPW has hired five new staff, including a new senior staff attorney, all of whom bring a wealth of new legal and technical expertise to the organization. Earlier this year senior staff attorney Farah Diaz-Tello left the organization, and while her position has been filled, NAPW’s capacity and expertise to engage on birth justice issues has diminished. However, the organization is still consistently named as a critical ally to grassroots women of color RJ and Birth Justice organizations across the U.S. **Staff recommends a $100,000 two-year general support grant for NAPW.**
National Asian Pacific American Women's Forum

Location: New York, NY
Geographic Focus: National; state focuses in AZ, CA, DC, GA, IL, MA, MN, NY, PA, TN, and WA
Organizational Budget: 2018: $1,918,951; 2017: $1,795,569
Grant History: Returning Catalyst Grantee
Recommended/Requested: $30,000
Funding Sources: Anonymous; Ford; Packard; NYWF; Moriah; Irving Harris; Ms.; General Service; Overbrook; Law Students for RJ; Scherman
Other Groundswell Support: GOI Program Participant

National Asian Pacific American Women’s Forum (NAPAWF) builds a movement to advance social justice and human rights for API women, girls, and trans people through multi-issue advocacy across the U.S. NAPAWF plays a unique role in the reproductive justice movement as the only API-led and API-focused national organization working to advance reproductive health, rights, and justice. In 2018, NAPAWF plans the following activities:

- **Grassroots Organizing:** NAPAWF has adopted a focus on building power and in 2018 will advance organizing on intersectional and RJ policy issues through its New York City, Chicago, and Atlanta chapters. NAPAWF plans to expand organizing capacity in Philadelphia, Cleveland, Houston and San Antonio, while developing the capacity of its other chapters, all of which are entirely volunteer-led.

- **Leadership Development:** In order to effectively engage the surge of interested API women who want to get involved since the 2016 election, NAPAWF will further build out its leadership development structure and implement new strategies for outreach, membership engagement, and mentorship.

- **API and RJ Alliance Building:** NAPAWF will continue alliance building with national RJ organizations and coalitions like In Our Own Voice and Groundswell grantees NLIRH and Forward Together. Additionally, NAPAWF will create more alliances with API-focused community organizations to build awareness and understanding of reproductive justice issues affecting API communities.

Given the hostile national political climate, NAPAWF plans to increase efforts in politically significant states where API populations are on the rise, particularly NY, IL, GA, and PA where NAPAWF local chapters will implement membership building strategies. Through participation in Groundswell’s Grassroots Organizing GOI, NAPAWF’s GA chapter is honing its ability to develop and implement base-building and strategic campaigns. NAPAWF recently hired Sung Yeon Choimorrow as its new executive director. Groundswell is pleased to welcome NAPAWF back as a Catalyst Fund grantee now that the organization has grown its commitment to organizing and power building as essential strategies for achieving social justice. **Staff recommends a $30,000 general support grant for NAPAWF.**
Native American Community Board

**Location:** Lake Andes, SD  
**Geographic Focus:** National  
**Organizational Budget:** 2018: $817,339; 2017: $809,247  
**Grant History:** 2016: $40,000; Catalyst Grantee since 2006  
**Recommended/Requested:** $40,000/$40,000  
**Funding Sources:** National Institute for Reproductive Health, Ms., Corporation for Public Broadcasting, Victims of Crime Act, Family Violence Prevention and Services, Ford, Quixote, Oral Contraceptives Over-the-Counter Working Group

Native American Community Board (NACB) was created in 1985 by Native Americans living on or near the SD Yankton Sioux Reservation to protect and sustain the rights, sovereignty, Life Ways, and natural resources of indigenous peoples. NACB’s Indigenous Women’s Health and Reproductive Justice Program improves the health of low-income, reservation-based Native women through community education, activist training, leadership development, voter engagement, and federal advocacy to facilitate legal access to emergency contraception, appropriate sexual assault emergency care, abortion/pregnancy prevention, and other reproductive health services. In 2015 NACB won a victory that forced Indian Health Services (IHS) to provide over the counter Emergency Contraception (EC) to women and girls regardless of age. In 2018, NACB plans the following activities:

- **Contraceptive Access:** NACB will convene 15-20 Native women leaders to discuss the realities Native women face in accessing contraceptives in order to develop policy recommendations aimed at improving IHS’s programs and services.
- **Sexual Violence:** Launch a Break the Silence campaign to empower Native women to raise awareness about sexual violence through events, activist trainings, and public education at pow wows.
- **Leadership Development:** NACB will develop the leadership of at least 90 Native women and girls in SD, OK, and NM to become vocal, trained activists for reproductive justice and to confront high rates of sex trafficking.

While continuing its longstanding programs around contraceptive access, NACB also recently informed Groundswell staff about its plans to begin work around Native Two Spirit and transgender communities in 2018. NACB also announced that in 2020, at the age of 69, founder and executive director Charon Asetoyer will transition to part-time to work to support a new ED. While Asetoyer’s eventual departure will be a challenge for the program, Groundswell is pleased to see a well-planned transition and the opening of opportunity for new leadership. **Staff recommends a $40,000 project support grant for NACB’s Indigenous Women’s Health and Reproductive Justice Program.**
New Voices for Reproductive Justice

Location: Pittsburgh, PA
Geographic Focus: Regional; State focuses in PA and OH
Organizational Budget: 2018: $2,000,000; 2017: $2,000,000
Grant History: 2016: $50,000; Catalyst Grantee since 2013
Recommended/Requested: $50,000/$50,000
Funding Sources: AD; Heinz Endowments; Arcus; Brush Foundation; EFA; Sherman; Opportunity Fund; Ohio Transformation Fund
Other Groundswell Support: IVE Program Participant; Rapid Response Fund Grantee

Based in Pittsburgh, Philadelphia, and Cleveland, New Voices for Reproductive Justice (NVRJ) is building a social change movement dedicated to the health and well-being of Black women and girls in PA and OH through four core strategies: leadership development, community organizing, policy advocacy, and culture change. In 2018, NVRJ plans the following activities:

- **Leadership Development**: NVRJ will grow its leadership pipeline of women of color, femmes, and trans people committed to RJ in PA and OH. Specifically, its SistahSpeak! Youth Project will train 25 young Black women, femmes, and girls; its Patients to Advocates will train Cleveland Preterm Clinic patients wishing to become RJ activists, and its Environmental Justice Leadership Network will provide policy advocacy training and opportunities to Black women and women of color in southwestern PA. Additionally, NVRJ’s Reproductive Justice Leadership Network will work with 150 women of color ages 25+, while its Lorde-Baldwin Leadership Institute will develop the leadership of ten LGBTQ youth of color ages 18+.

- **State-based Organizing and Coalition Building**: In PA and OH, NVRJ will develop an RJ agenda that includes anti-shackling, Medicaid coverage for abortion, and ending the criminalization of Black women, femmes, and girls. NVRJ recently became a regional coordinator of Groundswell Catalyst Grantee Raising Women’s Voices to support organizing, policy, and litigation that promotes health, e.g., NVRJ’s Pittsburgh Paid Sick Days lawsuit and increased access to affordable insurance coverage. NVRJ will continue its partnerships with reproductive health and rights groups by producing a Cleveland Black Paper to support advocacy with state policymakers and to expose crisis pregnancy centers in OH and PA.

- **National Policy Advocacy**: As part of In Our Own Voice: National Black Women’s RJ Agenda, NVRJ will advance federal policy advocacy to protect abortion access. NVRJ’s If/When/How RJ Fellow will represent Black women’s interests with the House Pro-Choice Caucus, urging representatives to listen to the voices of their constituents and work harder to influence the fence colleagues. NVRJ will continue to participate with CAARE and All* Above All to expand abortion access.

NVRJ is an important RJ leader in PA, OH, and the larger Rust Belt region, bringing the voices of Black women, femmes, and LGBTQ people into coalitions with reproductive health and rights organizations. Through its participation in Groundswell’s IVE program, NVRJ is developing the capacity to grow its base.
across two states. Over the course of 2017, it has become clearer to Groundswell staff that NVRJ is struggling to staff appropriately in order to meet its goals while supporting existing staff to work in a sustainable way. NVRJ Executive Director La’Tasha Mayes recently took a well-deserved sabbatical, returning to work in January 2018, as part of the organization’s attempt to address sustainability concerns. **Staff recommends a $50,000 general support grant for NVRJ ($15,000 as a 1:1 matching grant).**

**OUR Walmart**

*Location:* Washington, DC  
*Geographic Focus:* National; State focuses in GA; FL; LA; MS; NC; TN; VA; and WV.  
*Organizational Budget:* 2018: $2,000,000; 2017: $1,400,000  
*Grant History:* New Catalyst Grantee  
*Recommended/Requested:* $30,000/$30,000  
*Funding Sources:* NoVo, Ford Foundation

Over 16 million Americans are employed in the retail sector where low-wage, part-time work prevails. Half are women of color and two-thirds are women. The largest retailer, Walmart, is the single largest employer of women and Black and Latino working people in the U.S., and as such, sets industry precedent. Through its Walmart Women initiative, OUR Walmart uses grassroots organizing, leadership development, peer support, and social media to empower millions of women workers to improve working conditions at Walmart and achieve economic stability.

Walmart Women’s Respect the Bump (RTB) network (made up of pregnant moms fighting for just working conditions) forced the company’s shareholders to adopt a new Pregnancy Accommodations Policy to comply with federal law. Despite the policy, Walmart women frequently report non-compliance by store managers who create hostile, unsupportive environments for pregnant and parenting employees. In 2016, OUR Walmart developed an innovative app called **WorkIt!** where workers can research their rights and receive legal support. In 2018, OUR Walmart’s Respect the Bump network plans the following activities:

- **Membership Building and Workplace Support:** Focusing on the South, OUR Walmart will develop 100 new women leaders and recruit 500 new members using an online-to-field organizing model that uses surveys, petitions, and social media to identify Walmart women who are experiencing workplace discrimination in order to connect them with OUR Walmart organizing chapters and in-person leadership trainings. Through the **WorkIt!** app, OUR Walmart will provide support and information to at least 5,000 women around their rights to a safe pregnancy, paid family leave, and paid sick time.

- **Public Awareness Campaign and Policy Advocacy:** Led by RTB members who themselves experienced workplace discrimination, OUR Walmart will launch a public awareness campaign against the company’s punitive sick time policies, anti-pregnant workers practices, unaffordable health insurance, and lack of paid family leave. Additionally, the organization will identify five to ten states or cities to advance proactive policies that benefit women workers. OUR Walmart seeks to partner with an RJ organization to publish a report based on workers’ accounts of pregnancy discrimination at Walmart.
• **Litigation:** RTB will support litigation to hold retail employers accountable for providing pregnancy accommodations. RTB will also support litigation efforts to challenge the disparate impact of sick time, paid leave, and unpredictable scheduling practices on women with infants and young children.

At the intersections of economic and gender justice, OUR Walmart’s RTB and Walmart Women programs surface a unique corporate strategy and online-to-field organizing model for building worker power and a base that cares about reproductive justice. To date, OUR Walmart’s closest gender rights partners have been the National Women’s Law Center, A Better Balance, and Family Values at Work. However, as OUR Walmart expands its Respect the Bump network in the South it hopes to partner with more RJ organizations, including several Groundswell grantees in NC, LA, FL, GA, WV, and VA. **Staff recommends a $30,000 project support grant for OUR Walmart’s Respect the Bump network.**

**SisterSong**

**Location:** Atlanta, GA  
**Geographic Focus:** National; state focus in NC  
**Organizational Budget:** 2018: $1,450,000; 2017 Budget: $1,350,000  
**Grant History:** 2016: $30,000; Catalyst Grantee since 2008  
**Recommended/Requested:** $30,000/$30,000  
**Funding Sources:** Anonymous, Planned Parenthood, Irving Harris Foundation  
**Other Groundswell Support:** GOI Program Participant

SisterSong is a national membership organization that strengthens and amplifies the collective voices of Indigenous women and women of color to achieve reproductive justice. Headquartered in Atlanta, with a new local office in NC, SisterSong is continuing to revamp its membership base and deepen its reach across the South. In 2018, SisterSong plans the following activities:

• **Lead the Southern RJ Cohort** of 11 organizations working across nine states. In 2018, SisterSong will convene cohort members to activate the Southern RJ Policy Initiative (SRPI) to advance proactive Southern policies. SisterSong plans to host annual grassroots organizing institute trainings for 30-50 Southern women of color and trans people of color interested in joining the SRPI.

• **Lead Trust Black Women** to build leadership among grassroots Black women, girls and trans people and to engage in strategic national communications to shift how the US treats Black communities.

• **Artists United for Reproductive Justice (AURJ):** SisterSong will partner with artists of color to disseminate cultural work that supports RJ issues. In 2018, SisterSong will host its second AURJ Institute to build a pipeline of artists of color, prioritizing Black students from the South and HBCUs.

In October 2017, SisterSong held a successful *Let’s Talk About Sex* conference that attracted over 1,000 RJ leaders and new activists from across the country. SisterSong plays an important role as a national convener within the RJ movement. Its monthly webinars on intersectional issues are wildly popular and attract hundreds of participants, many of whom are newcomers to the RJ movement. However, it is unclear if SisterSong has the interest or desire to seize this tremendous base-building opportunity to engage its avid fans in organizing. In promising moves in that direction, the organization opened its first local office in NC in 2016 and, with the support of Groundswell’s Grassroots Organizing Institute, is slowly growing its capacity to engage in base building. **Staff recommends a $30,000 general support grant for SisterSong.**
ACCESS Women’s Health Justice

Location: Oakland, CA
Geographic Focus: Local
Organizational Budget: 2018: $380,000; 2017: $565,000
Grant History: 2016: $50,000;
Recommended/Requested: $50,000/$50,000
Funding Sources: Cloud 9 Foundation; Women’s Foundation of CA; Baskin; Grove
Other Groundswell Support: GOI Program Participant

ACCESS Women’s Health Justice combines direct services, community education, and policy advocacy to promote real reproductive options and access to quality health care for California women. ACCESS works with over 100 volunteers to provide counseling and practical support to women who call its Healthline, and is building out a leadership development program designed to support practical support volunteers as they step into deeper engagement in reproductive justice advocacy. In 2018, ACCESS plans the following activities:

- **Abortion Access**: Deepen relationships with National Network of Abortion Funds and its member organizations outside CA to ensure that people in neighboring states with limited access to abortion can connect to facilities in CA, which is especially important given the changing political climate. ACCESS will work in a statewide coalition, focusing on messaging strategy and abortion storytelling, to help move legislators and advance efforts to expand access to medication abortion for students at CA public universities and colleges.

- **Leadership Development**: ACCESS will build its volunteer base by training 30 new practical support volunteers in the RJ framework, direct service provision, and public policy. ACCESS currently has over 250 volunteers around the state and will prioritize training volunteers who are located near clinics around CA.

- **Economic Justice Collaboration**: Through its partnership with Restaurant Opportunities Center (ROC)-The Bay, ACCESS will collaborate to hold several cross-trainings for each organization’s members focusing on the intersections of RJ and economic justice. ROC-The Bay will recruit up to 5 of its members to participate in ACCESS’ stipended “Reproductive Justice in Action” training that will prepare restaurant workers with political education; introductory policy advocacy skills; information about how to provide abortion care support; and opportunities to become practical support volunteers with ACCESS. In order to combat exploitation of low-wage working women, ACCESS and ROC-The Bay will also develop a joint employee training focused on workers’ rights, sexual health and sexual violence prevention inspired by Safe Bars trainings for bartenders to prevent sexual harassment at work.
In 2017, ACCESS’s long-time Executive Director Samara Azam-Yu announced her transition from the organization. With support from Groundswell’s Grassroots Organizing Institute (GOI), ACCESS’ lead staff and Board of Directors are committed to advancing a strong base building strategy to engage donors and volunteers. A 25-year-old abortion fund, ACCESS is unique among GOI participants and has made strides toward integrating organizing into its work. ACCESS and ROC-The Bay are models for authentic cross-movement building. Both groups have built a strong intersectional community, held teach-ins, and launched a first cohort of ACCESS volunteers to participate in ROC-The Bay’s trainings. In 2018, the organizations will produce a joint presentation during the national Hyde Week of Action to educate ROC’s membership about abortion access within low-wage communities. The training will include action steps for ROC-The Bay’s members to get involved in organizing for abortion rights. Staff recommends a $20,000 general support grant for ACCESS and an additional $30,000 project support grant for ACCESS’ economic justice collaboration with ROC-The Bay for 2018.

ACT for Women and Girls

Location: Visalia, CA  
Geographic Focus: Local and State  
Organizational Budget: 2018: $555,000; 2017: $454,000  
Grant History: New Direct Catalyst Grantee  
Recommended/Requested: $30,000/$30,000  
Funding Sources: Hewlett; California Endowment; Teen Success; Ms.; Grove; Sierra Health Foundation; Women’s Foundation of California  
Other Groundswell Support: IVE Program Participant

ACT for Women and Girls engages young women in leadership opportunities to create social change at the community and state level while eradicating the oppression that lies deep in the roots of conservative Tulare County and the Central Valley in CA. In 2018, ACT for Women and Girls plans the following activities:

- **Leadership Development**: ACT for Women and Girls will host its eight-month-long Feminist Leadership Academy with a focus on RJ for young women ages 15-25; its SHAPE weekly leadership program focused on health access, race, and economic intersections of RJ for youth ages 13-20 in the rural farmworker community of Woodlake; its Teen Success weekly support program for pregnant and parenting young moms; and its advocacy-oriented ACTion Teams trainings that allow youth to organize around reproductive injustice issues.

- **Rural Reproductive Health Access**: ACT will engage young people in several grassroots campaigns to increase access to reproductive health services in rural CA with a focus on pharmacy access to emergency contraception, family planning access, access to clinics for teens and LGBT+ people, comprehensive sexuality education, and its new Billboard Revolution Campaign, which plans to place reproductive justice-centered messaging on billboards in Tulare County reaching over 250,000 local residents.
• **Legislative Advocacy:** Co-sponsor state legislation for abortion access on college campuses and family leave for pregnant and parenting students to increase graduation rates. ACT will bring diverse youth from rural Tulare County to the state capital to advocate on RJ issues. ACT for Women and Girls excelled in its first year in Groundswell’s IVE Program, using door knocking as an opportunity to fundraise for a pro-RJ billboard to combat anti-choice sentiment in the area. Its issue-based campaigns and leadership programs engage young women, LGBTQ youth, and immigrant youth year-round to make local Tulare County institutions (pharmacies, health providers, and schools) more accessible and youth-friendly for young people seeking reproductive health services and LGBTQ youth services. ACT for Women and Girls partners with Groundswell Catalyst Grantees California Latinas for Reproductive Justice and ACCESS: Women’s Health Justice to engage in state-level legislative advocacy. **Staff recommends a $30,000 general support grant for ACT for Women and Girls for 2018.**

### Afiya Center

**Location:** Dallas, TX  
**Geographic Focus:** Local  
**Organizational Budget:** 2018: $494,100; 2017: $450,000  
**Grant History:** 2016: $20,000  
**Recommended/Requested:** $30,000/$30,000  
**Funding Sources:** SIP/Anonymous; In Our Own Voice; Lush; Jessie Smith Noyes Foundation  
**Other Groundswell Support:** Prospective GOI Program Participant

Afiya Center seeks to decrease HIV risk among Black women in TX, while addressing the social determinants that lead to disproportionate rates of HIV, such as poverty and access to education. It has recently increased its leadership and engagement around an expanded range of reproductive justice issues, including maternal mortality and abortion access. In 2018, Afiya Center plans the following activities:

- **Abortion Access:** Through its Young Black Women for Choice (YB4Choice) program, Afiya Center will advocate for the repeal of TX HB214 that prevents insurance coverage of abortion, forcing women to buy a supplemental plan if they want abortion care coverage. Through its trauma-informed trainings, the Center will provide participants peer-to-peer counseling and the opportunity to share abortion stories, through talks and other public speaking opportunities.
- **Policy Advocacy:** Afiya Center will build upon the foundation laid at its successful 2016 summit for Black women RJ organizers, writing and releasing a white paper on the State of Black Women in TX.

Afiya Center is a key grassroots organization in TX connecting reproductive oppression and the increased risk of HIV to women of color, particularly Black women. In recent years, the Afiya Center began work around abortion access and is the only Black-led, grassroots organizations in the TX State Infrastructure Project (SIP). As a former regional coordinator of Raising Women’s Voices’ Working Against the Grain (WAG) capacity-building program, Afiya Center will continue to engage in quarterly check in calls with Raising Women’s Voices. **Staff recommends a $30,000 general support grant for Afiya Center for 2018.**
Access Reproductive Care (ARC)-Southeast is a new regional organization that builds community power to create a safer, braver space for Southerners to discuss abortion access and reproductive justice. Founded just two years ago, ARC-Southeast has primarily operated as an abortion funding and practical support resource for people seeking abortions in AL, FL, GA, MS, SC, and TN. ARC works with both its client population and its network of practical support volunteers to help build support for and shift the cultural narrative around abortion access in the Southeast. In 2018, ARC-Southeast plans the following activities:

- **Practical Support Volunteer Network:** ARC will launch a new program called “The A Word”, which will provide space for consciousness raising and storytelling about abortion access to at least 40 people in 2018. It will recruit 60 new volunteers into its Practical Support Volunteer Network.

- **Base-building:** Engage people of color, Millennials, and low-income people in Fulton, DeKalb, and Gwinnett counties, Metro Atlanta counties that are the most diverse in GA, to become advocates for abortion access. Specifically, ARC-Southeast will recruit 10-15 callers from its Healthline to participate in RJ organizing and contribute to its abortion fund.

- **Crisis Pregnancy Centers:** In partnership with the GA State Infrastructure Project (SIP), ARC-Southeast will engage in SIP’s ELEVATE campaign to raise awareness about the harm caused by Crisis Pregnancy Centers (clinics that pretend to offer full options counseling and services but counsel against abortion); consider legislation to regulate Crisis Pregnancy Centers; and eliminate or modify the coercive Women’s Right to Know Act, which passed the state legislature in 2005, to include medically-accurate information. ARC-Southeast will also conduct an in-depth community scan with its base to test effective messaging, particularly around Crisis Pregnancy Centers.

ARC has ambitions to step more into the realm of organizing and advocacy, and joined Groundswell’s Grassroots Organizing Institute in 2016 to support that expansion. ARC-Southeast is making exciting progress towards incorporating organizing theory into its everyday practice and is strengthening its internal infrastructure through a recent hire of lead staff with more organizing experience. Staff recommends a $30,000 general support grant for ARC-Southeast for 2018.
Black Women for Wellness

Location: Los Angeles, CA
Geographic Focus: Local and State
Organizational Budget: 2018: $850,000
2017: $875,000
Grant History: 2016: $30,000;
Direct Catalyst Grantee since 2014
Recommended/Requested: $30,000/$30,000
Funding Sources: Liberty Hill; Kaiser Community Benefits; AIDS Healthcare Foundation; Grove; Jessie Smith Noyes
Other Groundswell Support: IVE Program Participant

Black Women for Wellness (BWW) supports Black women and girls to organize and advocate for sexual and reproductive health education and rights in Los Angeles and at the state level. BWW works closely with Groundswell Catalyst Grantees California Latinas for Reproductive Justice and California Healthy Nail Salon Collaborative (CHNSC) to influence policy around RJ issues, including support for pregnant and parenting women, environmental toxins, abortion access, and STI prevention. In 2018, BWW plans the following activities:

- **Sex Education**: BWW will develop and deliver curriculum to support at least three Los Angeles high schools to comply with the CA Healthy Youth Act by providing comprehensive sex education at least once in middle school and once in high school. BWW will ensure curricula in these schools include a race, class, and gender analysis.

- **Culture Shift**: BWW seeks to shift safer sex practices and cultural stigma around sex, relationships, and ST’s among Black teenagers through events, videos, print information, online education, op-eds, infographics, podcasts, and other media.

- **Sexual Harassment and Consent**: BWW will educate at least 100 teens, both boys and girls, about sexual harassment and consent by hosting programs at classes and school clubs.

BWW remains a strong participant in Groundswell’s IVE program and is exceeding its outreach goals, despite recently losing its IVE staff member. Through the IVE program, BWW is increasing its voter contact rates significantly, with phone calls to educate its base about RJ issues, including the need for CSE for Black girls, and an end to sexual harassment and unfair school discipline targeting Black girls. In spite of frequent federal level threats to healthcare that forced the organization to act defensively, BWW was able to advance four RJ bills in the CA legislature: to reduce Black infant mortality (did not move out of committee); streamline domestic violence survivor services (signed into law in October); sex education for foster care youth (died in committee); and a joint campaign with Catalyst Grantee CA Healthy Nail Salon Collaborative on ingredient-label disclosure on cosmetics (did not move out of committee). **Staff recommends a $30,000 general support grant for BWW for 2018.**
California Latinas for Reproductive Justice

Location: Los Angeles, CA
Geographic Focus: State
Organizational Budget: 2018: $900,000; 2017: $905,000
Grant History: 2016: $30,000; Catalyst Grantee since 2007
Recommended/Requested: $30,000/$30,000
Funding Sources: Ford; California Wellness Foundation; Ms.; Women’s Foundation of California

California Latinas for Reproductive Justice (CLRJ) is a statewide policy and advocacy organization committed to promoting the reproductive and sexual health, rights and justice of California Latinas through policy advocacy, community education and community-informed research. In 2018, CLRJ plans the following activities:

- **Policy Advocacy:** CLRJ will harness post-election energy to meet and re-engage people to enhance relationships with policymakers. CLRJ will provide at least three opportunities for Latina leaders to contact voters, policymakers, and media to advance pro-RJ policies. CLRJ will educate policymakers on intersectional RJ issues, including youth sexuality, support for young parents, healthcare access, LGBTQ liberation, economic justice, and immigrant justice. CLRJ, working in coalition with other organizations, will continue to support SB 320, which would increase students’ abortion access.

- **Leadership Development and Base-building:** CLRJ will continue to grow and provide training and advocacy support to members of its three regional chapters (Los Angeles, San Diego, and the Bay Area), and engage volunteers and potential voters in CLRJ’s leadership opportunities. CLRJ will also host cafecitos to promote dialogue within and among Latinx communities on RJ issues.

- **Research:** CLRJ will seek feedback from community groups about its most recent Community Needs Assessment findings and disseminate and develop a plan for action for policy solutions to those needs.

In 2016, CLRJ transitioned out of Groundswell’s IVE program but continues to work towards better integration of voter engagement strategies into its work. Most recently, CLRJ mobilized Latinas to protect the Affordable Care Act. During the grant period, CLRJ met with 81 legislators on 108 different occasions to advance RJ policies. In 2018, CLRJ will finalize a three-year strategic plan to help guide its new direction. To Groundwell staff, CLRJ often feels stuck in planning mode and continues to struggle to take its organizing to significant scale. And yet, the organization is an active coalition partner to several Catalyst grantees, and contributes to important policy victories. **Staff recommends a $30,000 general support grant for CLRJ for 2018.**
Illinois Caucus for Adolescent Health

Location: Chicago, IL
Geographic Focus: Local and State
Organizational Budget: 2018: $718,730; 2017: $546,567
Grant History: 2016: $40,000; Catalyst Grantee since 2006
Recommended/Requested: $40,000 / $40,000
Funding Sources: Anonymous; Irving Harris; Chicago Foundation for Women; Polk Bros.; Chicago Community Trust; Advocates for Youth; Brinson Foundation
Other Groundswell Support: GOI Program Participant; CFW Catalyst Sub-Grantee

Founded in 1977, the Illinois Caucus for Adolescent Health (ICAH) is a statewide policy and grassroots advocacy organization that focuses on three areas: increasing access to sexual health care; increasing access to comprehensive sex education; and promoting comprehensive support for pregnant and parenting youth. In 2018, ICAH plans the following activities:

- **School Rights for all Youth**: ICAH will advance its campaign in support of Title IX rights, including pregnant and parenting students, through the following activities: engaging with school system and community stakeholders, collecting stories from pregnant and parenting young people in schools, and promoting adoption of a Title IX model policy, with organizational sign-ons from at least ten statewide partners.

- **Youth-friendly Healthcare**: Engage 30 youth and adults in a youth-friendly healthcare campaign; develop a provider-facing pamphlet on RJ; and publish one article in a relevant health journal.

- **Parental Notification**: ICAH will work with partners in the Reproductive Health and Access Coalition to develop a long-term strategy for the repeal of parental notification in IL. It will collect 25 stories from youth, engage in advocacy around parental notification, collect 40 signatures in support of repealing parental notification, and reach 60 community members through its annual Strike a Convo events.

In 2017, ICAH helped to win an exciting victory to expand Medicaid and state-funded insurance coverage for abortion in IL. ICAH youth shared personal accounts about abortion with the Governor, who in the end was persuaded by constituent pressure to break with his party to sign HB40 into law. As part of Groundswell’s GOI, ICAH made small steps towards adopting organizing as a theory of change and has hired a dedicated part-time staff person to support movement organizing and leadership development for transgender youth. **Staff recommends a $40,000 general support grant for ICAH for 2018.**
Khmer Girls in Action

**Location:** Long Beach, CA  
**Geographic Focus:** Local and State  
**Organizational Budget:**  
- **2018:** $765,000  
- **2017:** $750,636  
**Grant History:** New Direct Catalyst Grantee  
**Recommended/Requested:** $30,000/$30,000  
**Funding Sources:** California Endowment; Marguerite Casey Foundation; Weingart Foundation; NoVo; Liberty Hill Foundation; Borealis Philanthropy  
**Other Groundswell Support:** IVE Program Participant

Khmer Girls in Action (KGA) is community based organization led by Cambodian and Southeast Asian young women working to build a progressive and sustainable Long Beach community that works for gender, racial and economic justice. In 2018, KGA plans the following activities:

- **Wellness Center Campaign:** KGA will lead the implementation phase of its successful Wellness Center campaign that brought the first school-based health center with reproductive health services and dedicated teen-only hours to Long Beach. KGA will conduct outreach in local high schools; assist the clinic with tracking and evaluation; and host KGA’s fifth annual Wellness Week to engage youth of color in political education within an RJ framework. KGA will support young women of color to advocate at school hearings for health services and comprehensive sex education within the school district.

- **Leadership Development and Voter Engagement:** Through its annual Organizing Institute and year-round multi-tiered leadership programs, KGA will develop the political analysis of young women, gender nonconforming youth, and young men, with a focus on RJ, gender justice and addressing intergenerational trauma in Khmer immigrant and refugee communities caused by the brutal legacies of genocide. Participants will also participate in KGA’s new integrated voter engagement pilot program that activates Khmer millennials voters in order to build grassroots power and youth leadership in Cambodian communities.

- **Economic Justice and Immigrant Justice:** KGA will launch a City Budget Campaign to advocate for funding to be diverted from policing and reinvested in programs that serve under-resourced communities. As a first step, KGA will survey low-propensity, Millennial, and Khmer-speaking voters and host a People’s Budget Hearing during the city budgeting process to identify community priorities for the city budget. As the only Khmer-speaking organization in the Long Beach Rapid Response Network, KGA will organize as part of the Sanctuary for All campaign to protect immigrants and refugees against increased ICE raids and deportations since the election.

Despite its rich racial diversity, Long Beach is home to some of the largest class disparities in the U.S., where low-income Khmer and communities of color struggle for access to basic resources. KGA is building the leadership of immigrant and first generation Southeast Asian youth to fight for healthcare access, teen-friendly reproductive healthcare, and immigrant justice. Its holistic leadership development and political education programs are nationally renowned. With support from Groundswell’s IVE program, KGA is already showing promise as the only organization in Long Beach to run a field operation on Measure H, which in 2017 increased local sales taxes to provide funding to address homelessness. **Staff recommends a $30,000 general support grant for Khmer Girls in Action for 2018.**
Miami Workers Center

Location: Miami, FL  
Geographic Focus: Local  
Organizational Budget: 2018: $700,000; 2017: $659,653  
Grant History: New Direct Catalyst Grantee  
Recommended/Requested: $30,000/$30,000  
Funding Sources: OSF; NoVo; Ms.; National Domestic Workers Alliance; UU Veatch; Hill-Snowdon; Proteus Fund  
Other Groundswell Support: GOI Program Participant; FL Ecosystem Initiative Participant

Miami Workers Center (MWC) is a strategy and action center that builds the power and self-determination of South FL’s low-income women, girls, and femmes of color. MWC helps to build a progressive voice and platform that can nurture the growth of movements for social change in FL and the U.S. In 2018 MWC plans the following activities:

- **Labor Rights Campaign:** MWC will organize immigrants, domestic workers, and home healthcare workers to push local officials to expand the notion of “sanctuary” and take a stand against wage theft and labor exploitation. Specifically, MWC will spearhead a Bi Domestic Worker project to advocate for county protocols that address gender bias in immigration policies and call on government investigators to provide immigration relief to domestic workers who are survivors of workplace crimes and to survivors of human trafficking.

- **Leadership Development:** As part of its recently launched Femme Agenda, MWC will host a leadership institute that seeks to develop a pipeline of Black and Brown women, femmes, and progressive Millennials with skills in voter engagement, canvassing, power analysis, and awareness about issues facing women and femmes. Through a partnership with a summer camp, MWC will also train girls in civic engagement and introduce MWC’s sex education campaign.

- **Affordable Housing and Healthcare Access:** MWC will kickstart a tenants’ union among public housing residents with the long-term vision of establishing a Community Land Trust. As part of its defensive work to protect the Affordable Care Act (ACA) and healthy housing, MWC will train members to understand the social determinants of health and map healthcare/housing problems in order to define demands to local housing authorities and mobilize public housing residents to protect healthcare from federal efforts to gut ACA and Medicaid protections.

Within Groundswell’s GOI, MWC has become one of the strongest base building groups and is deepening its internal capacity after the devastation of Hurricane Irma and sudden staffing changes on its organizing team. In 2018, it aims to contact 5,000 Miami residents, increase its base to 1,500 people, and grow its dues-paying membership to 300 people. MWC’s new Femme Agenda is an interesting approach to linking gender justice to economic justice concerns; however the new program is still refining its focus and it remains unclear how it will meaningfully engage and connect to the concerns of trans women and gender nonconforming femmes. MWC is a participant in Groundswell’s FL Ecosystem Initiative, where alongside National Latina Institute for Reproductive Health, New Florida Majority, and POWER U, it is waging a collaborative campaign for comprehensive sexuality education in Miami-Dade. **Staff recommends a $30,000 general support grant for MWC for 2018.**
Mississippi Low Income Child Care Initiative (MLICCI) is a statewide organization of childcare providers, parents, and community members working together to build a strong grassroots constituency for poor children and families in MS; advocate for improved childcare policies and greater public investment in childcare subsidy programs for poor families; and enhance the quality of child development experiences for all poor children in MS. In 2018 MLICCI plans the following activities:

- **Childcare Access**: MLICCI will engage women, parents, and providers through town halls, trainings, statewide summits, surveys, and educational forums to inform policy advocacy for increases in funding for MS’ childcare subsidy system. In partnership with National Women’s Law Center and a local construction workforce development program, MLICCI will document the impact of childcare on mothers completing specific workforce development programs that are traditionally male-dominated and that lead to higher wages.

Access to childcare is a critical RJ issue and a matter of economic justice. Research indicates that childcare subsidies make the biggest difference in moving low-wage families closer to economic self-sufficiency. MLICCI is growing its ability to work at the intersections of race and gender. It collaborates with a host of local and national allies and is building deep relationships with low-income single mothers facing inequities in the workforce, as well as strategic relationships with childcare providers struggling to finance services with inadequate state revenue. MLICCI is about to undergo a significant transition as Policy Director, Cassandra Welchlin, leaves the organization to staff the MS Black Women’s Roundtable and takes MLICCI’s Women’s Economic Security Campaign with her. MLICCI will remain a core collaborator on that campaign despite this shift. **Staff recommends a $20,000 general support grant for MLICCI for 2018.**
Mothering Justice

Location: Royal Oak, MI
Geographic Focus: State; MI
Organizational Budget: 2018: $670,000; 2017: $620,000
Grant History: 2016: $30,000;
Catalyst Grantee since 2004
Recommended/Requested: $30,000/$30,000
Funding Sources: Ford; United Way Southeast MI; Center for Community Change
Other Groundswell Support: IVE Program Participant

Mothering Justice is a statewide organization that uses mother-led advocacy, leadership development, and nonpartisan voter engagement to make sure that Michigan moms, particularly low-income women of color, have a seat at the decision-making table. In 2018, Mothering Justice plans the following activities:

- **Earned Sick Time:** Lead a coalition to put an earned sick time initiative on the 2018 MI ballot. Following four years of groundwork, Mothering Justice will advance an education campaign targeting at least 100 people on this issue utilizing 100 trained “Mamavists,” mothers who are trained to mobilize voters in their immediate networks.

- **Leadership Development:** Partner with the Economic Justice Alliance of Michigan to host a Movement Fellowship for 200 mothers to increase their ability to organize against economic injustice and talk about the intersections between economic inequality and birth outcomes.

- **Coalition Building:** Expand a newly formed coalition of grassroots groups that support affordable child care and maternal mortality issues that will build on policy recommendations developed in 2017.

Mothering Justice is building on the momentum of a win on a midwifery licensure bill in MI to advance organizing around economic justice and infant and maternal health. As part of Groundswell’s IVE program, Mothering Justice has expanded its capacity to set achievable voter engagement goals that will enhance its ability to engage in issue-based organizing that can change the way mothers of color in Detroit are treated on issues impacting their lives. After the 2016 election, Mothering Justice’s multiracial board is supporting the organization to create anti-racist solidarity trainings for white women in MI who are interested in supporting the leadership of women of color. Staff recommends a $30,000 general support grant for Mothering Justice for 2018.
Power U Center for Social Change

**Location:** Miami, FL  
**Geographic Focus:** State and Local  
**Organizational Budget:** 2018: $543,967; 2017: $489,756  
**Grant History:** 2016: $20,000; Direct Catalyst Grantee since 2015  
**Recommended/Requested:** $30,000/$30,000  
**Funding Sources:** SIP/Anonymous; Communities for Just Schools Fund; Ms.; Andrus Family Fund; Hill-Snowdon Foundation; Hazen Foundation  
**Other Groundswell Support:** IVE Program Participant; FL Ecosystem Initiative Participant

Power U organizes Black women and Black and Brown youth in Miami to resist state violence and advance school and community-based restorative justice, an approach that brings wrongdoers, victims, and the community together to heal harm and prevent future harm. Power U equips youth leaders with an analysis of how reproductive control and criminalization combine to limit opportunities and democracy for Black women and youth. In 2018, Power U plans the following activities:

- **Leadership Development and Base Building:** Continue to build organizing and leadership capacity of members; training youth to lead and facilitate workshops; and preparing members to share their reproductive justice stories. Power U will bring its base to 450 members, with a focus on engaging young parents, as well as femme-identified, gender non-conforming, and trans youth.

- **Voter Engagement:** Grow its list from 500 to 3,000 households in School Board District 2 and ensure 10 percent of its contacts attend an action or event.

- **Reproductive Justice Communications:** Sharpen its communications strategy to ensure target audiences understand the connection between reproductive justice and anti-criminalization and use this analysis to take action on Power U’s policy agenda and in the 2018 elections.

In 2016, Power U began integrating RJ into its youth leadership development programs, trainings, and anti-criminalization organizing. Power U graduated from Groundswell’s GOI program and entered the IVE program, where it hits its stride and operationalized its first RJ issue canvass. Power U is the only youth-focused organization in Groundswell’s FL Ecosystem Initiative, where alongside National Latina Institute for Reproductive Health, Miami Workers Center, and New Florida Majority, it is waging a collaborative campaign for comprehensive sexuality education in Miami-Dade. In 2017, Power U experienced a leadership transition and welcomed a new ED, James Lopez, who has expressed commitment to maintaining Power U’s growing RJ focus. Power U received a $7,500 one-time off-cycle Catalyst grant to support a successful leadership transition. **Staff recommends a $30,000 general support grant for Power U for 2018.**
Sylvia Rivera Law Project

Location: New York, NY
Geographic Focus: State
Organizational Budget: 2018: $927,826; 2017: $883,801
Grant History: 2016: $60,000;
Direct Catalyst Grantee since 2013
Recommended/Requested: $60,000 ($20,000 match grant)/$60,000 ($20,000 match grant)
Funding Sources: Anonymous; Arcus Foundation; Rockefeller Foundation
Other Groundswell Support: GOI Program Participant

Sylvia Rivera Law Project (SRLP) was created to guarantee that all people are free to self-determine their gender identity and expression, regardless of income or race, and without facing harassment, discrimination, or violence. SRLP views the policing of gender identity, including discrimination based on gender identity and expression, as a form of reproductive oppression because it denies the freedom of all people to maintain bodily autonomy, access to necessary healthcare, and meaningful control over their reproductive lives. In 2018, SRLP plans the following activities:

• **Medicaid Advocacy**: Building on its victory in *Cruz v. Zucker*, which required NY state Medicaid to cover trans-specific health care regardless of the recipient’s age, SRLP will increase access to gender-affirming healthcare for low-income trans and gender nonconforming (TGNC) people by monitoring the implementation of new Medicaid regulations, representing clients at hearings when they are denied Medicaid coverage, training officials and managed plan representatives, and advocating for NY state to fully comply with its own Medicaid policies.

• **Prison Reform**: SRLP will continue negotiations with NY Department of Corrections (DOCCS) to ensure full implementation of its policy that permits incarcerated people to change their gender marker on ID documents. SRLP will support safety of incarcerated TGNC people by pressing DOCCS to properly implement the Prison Rape Elimination Act, as well as state policy that allows TGNC prisoners to access gender-affirming healthcare and hormones. In 2018, SRLP will advocate for greater access to gender-affirming clothing, undergarments, and surgeries for TGNC people in prison.

• **Immigrant Justice**: Organize with a cross-movement coalition to remove ICE from NYC court houses, lead three Know Your Rights workshops, and train at least 150 people about issues facing TGNC immigrants. SRLP will also provide free weekly drop-in legal clinics to support TGNC people, particularly immigrants and formerly incarcerated people, to receive name changes, ID changes, and immigration legal services.

Since the election, SRLP has been flooded with requests for direct legal services and has dedicated more service provision to undocumented and immigrant transgender people. In the same period, SRLP saw many internal shifts and recently recruited four new Board members into its collective. These increased demands and leadership transitions have strained SRLP’s capacity to engage in grassroots organizing and leadership development. As part of Groundswell’s GOI, SRLP will receive support to strengthen its base building and identify a new campaign in 2018, likely focused on housing access for low-income TGNC people. **Staff recommends a $60,000 general support grant for SRLP ($20,000 as a 1:1 matching grant).**
Trans Queer Pueblo

Location: Phoenix, AZ
Geographic Focus: Local
Organizational Budget: 2018: $204,616; 2017: $178,462
Grant History: New Catalyst Grantee
Recommended/Requested: $30,000/$30,000
Funding Sources: Third Wave Fund; Borealis Philanthropy
Other Groundswell Support: GOI Program Participant

Trans Queer Pueblo (TQP) formed to fight for justice at the intersection of LGBTQ, undocumented, and people of color identities. TQP supports and cultivates the leadership of undocumented and immigrant trans and queer Latinx people to create community-based solutions in AZ. In 2018, TQP plans the following activities:

- **Direct Services to Organizing:** TQP will host its weekly Clínica Liberación, a culturally competent social justice oriented health clinic. This unique clinic will provide free primary care and transition-related care to undocumented LGBTQ immigrants, while also incorporating political education and opportunities to engage 10-25 percent of its clinic membership in grassroots organizing.

- **Participatory Action Research:** Conduct a participatory research project led by trans and queer migrant health workers (Promotor@s) surveying 300+ community members aimed at shifting the focus from short-term fights to protect the ACA to long-term organizing for systemic change and health access in Phoenix.

- **Anti-Criminalization Organizing:** TQP will continue its #NoJusticeNoPride campaign to engage trans people and LGBTQ people of color in holding mainstream LGBTQ institutions accountable for partnering with police departments despite police violence and racial/gender profiling.

After the Trump Administration’s decision on Deferred Action on Childhood Arrivals (DACA), TQP received rapid response funding from Groundswell to begin urgent mobilization to empower undocumented communities. As the only trans-led organization in the AZ immigrant justice coalition, TQP is at the cutting edge of building creative and replicable solutions for undocumented people, beyond relying on DACA or the DREAM Act. As a newcomer to Groundswell’s GOI, TQP has been an impressive force and role model for other GOI participants. TQP wholeheartedly embraces organizing as a theory of change, leading frequent outreach efforts and its own Grassroots Organizing Institutes to develop the political analysis and organizing skills of its base. In 2018, TQP will receive continued support from Raising Women’s Voices to expand healthcare access for trans, queer, and undocumented people of color in AZ. **Staff recommends a $30,000 general support grant for TQP for 2018.**
West Virginia FREE

Location: Charleston, WV
Geographic Focus: State
Organizational Budget: 2018: $771,312; 2017: $784,816
Grant History: 2016: $85,000; Catalyst Grantee since 2006
Recommended/Requested: $140,000/ $140,000
Funding Sources: WISE (Grove & Packard); NNAF/CAARE; EFA; Anonymous; Ms.; Jessie Smith Noyes; Scherman Foundation
Other Groundswell Support: IVE Program Participant

West Virginia FREE (WV FREE) is a statewide, membership-driven organization that believes in the human right to bodily integrity, reproductive autonomy, and the ability to parent children in healthy and safe environments. As one of the only RJ organizations in Appalachia, WV FREE works to increase access to comprehensive sexuality education, abortion, birth control, prenatal care, and an environment free of reproductive toxins. In 2018-2019, WV FREE plans the following activities:

- **Healthcare Access:** WV FREE will advocate to protect affordable reproductive healthcare access, including introducing at least five RJ bills in the 2018 and 2019 legislative sessions; protecting WV’s public funding of abortion and fighting attacks on marketplace abortion funding; monitoring health exchange implementation; and thwarting anti-choice measures. WV FREE will reach out to 130 legislators to share RJ research, with a special focus on economic justice.

- **Base Building and Leadership Development:** WV FREE will engage 150 supporters in its annual Lobby Day at the State Capitol and contact over 6,000 potential voters per year. WV FREE will develop a diverse Millennial advocate network at WV State University and WV University in order to activate young leaders around birth control, abortion access, and voter engagement. WV FREE’s WISE initiative will advocate for comprehensive sexuality education in WV public schools. WV FREE will develop six leaders per year through its internship program to help support voter engagement, fundraising, and advocacy. WV FREE will continue to train care providers on full-options unintended pregnancy referrals.

- **RJ Alliance Building:** Deepen relationships with racial justice and labor organizations to advance progressive policies; conduct at least four intersectional trainings with allies; and hold legislative strategy meetings with at least 15 organizational allies. In partnership with Catalyst Grantees SisterSong and COLOR, WV FREE will host a movement-wide conversation to encourage RJ organizations to “live their values” by incorporating family leave and progressive human resource policies.

As a Raising Women’s Voices regional coordinator, WV FREE has been instrumental in organizing against attempts to repeal and replace the Affordable Care Act. Over the past year, WV FREE significantly expanded its internal capacity to lead grassroots organizing and voter engagement with the hire of three fulltime staff dedicated to outreach, base building, and communications. As of this writing, WV FREE has achieved 80 percent of its 2017 voter contact goal in Groundswell’s IVE program and will likely exceed it. Post-election, WV FREE saw a significant increase in interest for pro-RJ trainings and has already conducted eight Citizen Lobbyist messaging trainings across the state, reaching 730 people. With COLOR in CO, WV FREE is one of two reproductive justice organizations that have a 501(c)(4). **Staff recommends a $140,000 general support grant for WV FREE for 2018-2019.**
Women Engaged

Location: Atlanta, GA
Geographic Focus: Local and State
Organizational Budget: 2018: $408,700; 2017: $286,450
Grant History: 2016: $30,000; Catalyst Grantee since 2016
Recommended/Requested: $40,000/$40,000
Funding Sources: Foundation for a Just Society; Anonymous; Jessie Smith Noyes
Other Groundswell Support: IVE Program Participant

Women Engaged (WE) inspires women and youth of color to become effective leaders and decision-makers working towards a world where compassionate, fact-based, equity-centered approaches are used to develop and implement public policy and achieve social transformation. In 2018, WE plans the following activities:

- **Base Building**: Grow its base to 400 active volunteers who regularly receive WE’s materials and participate in civic engagement activities, including 20 active canvassers.
- **Leadership Development**: Host its fourth annual Reproductive Justice Institute at Spelman College to develop the leadership of 50 students who will then be included in year-round voter engagement opportunities.
- **Voter Engagement**: WE will use its position as the chair of the GA progressive c3 table and other civic engagement coalitions to advance a reproductive justice framework, including conducting an RJ 101 advocacy training for non-RJ organizations and issuing one RJ policy brief.

Women Engaged is a trusted leader in the Atlanta civic engagement space, giving it a unique opportunity to promote reproductive justice to a wide variety of grassroots organizations. As a participant in Groundswell’s IVE program, WE’s 2018 priority will be strengthening its organizing strategy, which has been lacking in the past. This may include establishing additional base building benchmarks and intentional collaborations with other Atlanta-based RJ groups. In 2017, WE is partnering with Our Future Atlanta to create an issue platform for the upcoming mayoral election, but the organization has yet to identify an issue-based campaign of its own that can consistently engage voters beyond election cycles. **Staff recommends a $40,000 general support grant for WE for 2018.**
Women’s Policy Institute of Women’s Foundation of CA

**Location:** Oakland, CA  
**Geographic Focus:** Local and State  
**Organizational Budget:** 2018: $3,871,775; 2017: $6,103,254  
**Grant History:** 2016: $50,000; Catalyst Grantee since 2016  
**Recommended/Requested:** $50,000/$50,000

Women’s Foundation of California (WFCA) trains and invests in women to become policy advocates and philanthropic leaders strengthening the economic well-being of CA women and their families. WFCA’s Women’s Policy Institute (WPI) and Women’s Policy Institute Alumni Network comprises nearly 400 grassroots women and trans leaders from across CA with the ability to leverage collective impact on the fundamental injustices affecting women, trans folks, low-income communities, and communities of color. WFCA trains community leaders to champion state and county policies by removing perceived barriers of entry and strengthening coalitions working for health and reproductive justice. In 2018, WFCA plans the following activities:

- **State Level Advocacy:** Strengthen the WPI at the state level as it brings together a diverse group of grassroots advocates with shared social justice perspectives to participate in an intensive yearlong multi-issue program. WFCA will increase the class from four to six teams made up of partners with pre-existing relationships (two will focus on RJ policies). Teams will convene during key points aligned with the CA legislative cycle, providing momentum to focus on initiatives like SB 320, the College Student Right to Access Act.

- **County Level Advocacy:** Expand the Women’s Policy Institute at the county level. After over a decade of training at the state level, WPI will begin to train leaders working at the county level as CA shifts more responsibilities and functions to the local level. In 2018, WPI’s county curriculum will support advocates to develop strong policy skills; specific knowledge of the county structure, authorities, and timelines; and how to develop sound relationships with policy makers, allies, and opponents at the county level. Currently, one team is working explicitly on reproductive justice.

- **Alumni Network:** WPI will engage alumni through the Alumni Network Leadership Committee. The network will refine its mission and engage alumni in advanced trainings, communications, convenings, and grantmaking.

The WPI is a nationally renowned leadership training program for grassroots leaders in CA’s reproductive justice and social justice sectors. The program has been replicated successfully in NE, RI, GA, and IL. After beginning a focus on inclusion of trans participants in 2016, WPI added a new Transgender Identities 101 training for participants. In 2017, the WPI scored its first win for trans participants when the Governor signed a law allowing incarcerated transgender people to change their name and gender marker, the first ever state-level bill shaped by trans policy advocates to be signed into law in CA. **Staff recommends a $50,000 project support grant for The Women’s Foundation of California to support the Women’s Policy Institute in 2018.**
Women with a Vision

Location: New Orleans, LA  
Geographic Focus: Local and State  
Organizational Budget: 2018: $959,350; 2017: $925,925  
Grant History: 2016: $30,000; Catalyst Grantee since 2014  
Recommended/Requested: $30,000/$30,000  
Funding Sources: Foundation for a Just Society; Elton John AIDS Foundation; AIDS United; Ms.; National Institute for Reproductive Health  
Other Groundswell Support: IVE Program Participant

Women with a Vision (WWAV) improves the lives of marginalized women, families, and communities by addressing the social conditions that hinder health and wellbeing. WWAV views immediate survival and systemic change as interdependent goals and addresses both through a combined services to advocacy model. In 2018, WWAV plans the following activities:

- **Decriminalization:** Alongside coalition partners, WWAV will advocate for local and state criminal justice reform to end the criminalization of Black women and LGBTQ people of color, including those that engage in sex work, use drugs, defend themselves in violent situations, or exercise their reproductive freedoms. WWAV will hold campaigns around the New Orleans Mayoral and Sheriff elections and is working with partners to develop an issue platform for a town hall for the mayoral election.

- **Policy Advocacy:** WWAV will hold its second annual Black Women’s Legislative Day at the LA capital, with the aim of drawing 200-250 Black women to take progressive action on reproductive health policies. WWAV will create greater opportunities for Black women to participate in events and policy advocacy with WWAV and coalition partners in the months following the Legislative Day.

- **Services to Advocacy Model:** WWAV will employ a hybrid services and advocacy model that meets people where they are and provides services/referrals in order to address immediate needs so that community members can participate in advocacy for reproductive justice. WWAV will prioritize Black women, low-income women, HIV+ women, LGBTQ communities of color, and sex workers who are most affected by reproductive health disparities.

WWAV develops leadership within, and helps meet the basic needs of, communities most affected by criminalization and policies that restrict reproductive options. As a leader in the Power Coalition, a statewide civic engagement table working to turn back policies that hurt LA families, WWAV draws connections between the impact of drug policy, gentrification and displacement, incarceration, and RJ. Capacity remains a challenge for WWAV; executive director Deon Haywood has just returned from a year-long medical leave and interim director Desiree Evans left the organization for graduate school earlier this year. As a participant of Groundswell’s IVE program, WWAV is receiving dedicated coaching support to weather this period and to expand its capacity to engage unregistered and infrequent Black women voters in New Orleans. **Staff recommends a $30,000 general support grant for WWAV for 2018.**
## Glossary

<table>
<thead>
<tr>
<th>Term/Acronym</th>
<th>Definition</th>
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<tbody>
<tr>
<td>ACA</td>
<td>Affordable Care Act</td>
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<tr>
<td>All* Above All</td>
<td>A campaign that is uniting organizations to repeal the Hyde Amendment and restore government insurance coverage for abortion for low-income women.</td>
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<tr>
<td>Amicus Brief</td>
<td>Information/testimony on a point of law or some other aspect of the case to assist the court in deciding a matter</td>
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<tr>
<td>CAARE</td>
<td>Coalition for Abortion Access and Reproductive Equity</td>
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<tr>
<td>Cafecitos</td>
<td>Informal Meetings</td>
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<tr>
<td>CDC</td>
<td>Centers for Disease Control</td>
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<tr>
<td>Colonias</td>
<td>Unincorporated Settlements</td>
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<tr>
<td>CPS</td>
<td>Child Protective Services</td>
</tr>
<tr>
<td>CSE</td>
<td>Comprehensive Sexuality Education</td>
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<tr>
<td>DACA/DAPA</td>
<td>Deferred Action for Childhood Arrivals/Deferred Action for Parental Accountability</td>
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<tr>
<td>DOCCS</td>
<td>Department of Corrections and Community Supervision</td>
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<tr>
<td>DTSC</td>
<td>Department of Toxic Substances Control</td>
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<tr>
<td>EC</td>
<td>Emergency Contraception</td>
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</table>
Ecosystem Initiative
Groundswell Fund’s state-based cross movement building capacity building program.

ED
Executive Director

EH
Environmental Health

EJ
Environmental Justice

EPA
Environmental Protection Agency

Femme
An LGBTQ-identified person who is feminine in their gender presentation and expression.

FY
Fiscal Year

Gender Dysphoria
A so-called condition listed in the American Psychiatric Association’s Diagnostic and Statistical Manual of Mental Disorders where a person is said to experience discomfort or distress because the sex they were assigned at birth does not match their gender identity.

GNC
Gender nonconforming

GOI
Grassroots Organizing Institute – a Groundswell Fund capacity building program.

HHS
Health and Human Services

ICE
Immigration and Customs Enforcement

IHS
Indian Health Services

If/When/How
A national network of law students and legal professionals working to change the legal system to support reproductive justice.

In Our Own Voice
A national coalition of Black women-led organizations fighting to secure reproductive justice at the regional and national levels.

IVE
Integrated Voter Engagement

IVE Program
Integrated Voter Engagement program – a Groundswell Fund capacity building program.
<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
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<tbody>
<tr>
<td>Latin@ or Latinx</td>
<td>A shortened, gender-neutral way of writing “Latina and Latino”.</td>
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<tr>
<td>LGBT or LGBTQ</td>
<td>Lesbian, Gay, Bisexual, Transgender and Queer</td>
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<tr>
<td>MDTF</td>
<td>Membership and Data Practices Task Force</td>
</tr>
<tr>
<td>NCIWR</td>
<td>National Coalition for Immigrant Women’s Rights</td>
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<tr>
<td>NDAA</td>
<td>National Defense Authorization Act</td>
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<tr>
<td>ONDCP</td>
<td>Office of National Drug Control Policy</td>
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<tr>
<td>OTC</td>
<td>Over the counter</td>
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<tr>
<td>PAC</td>
<td>Political Action Committee</td>
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<tr>
<td>PLHIV</td>
<td>People living with HIV</td>
</tr>
<tr>
<td>POC</td>
<td>People of Color</td>
</tr>
<tr>
<td>POPS</td>
<td>Persistent organic pollutants (found in many pesticides and other chemicals)</td>
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<tr>
<td>PNA</td>
<td>Parental Notification of Abortion</td>
</tr>
<tr>
<td>PREA</td>
<td>Prison Rape Elimination Act</td>
</tr>
<tr>
<td>Promotoras</td>
<td>Community-based health educators</td>
</tr>
<tr>
<td>QTPOC</td>
<td>Queer and trans people of color</td>
</tr>
<tr>
<td>RH</td>
<td>Reproductive Health</td>
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<tr>
<td>RJ</td>
<td>Reproductive Justice</td>
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<tr>
<td>RR</td>
<td>Reproductive Rights</td>
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<tr>
<td>Sex Selection</td>
<td>The practice of utilizing medical techniques to have an offspring of a preferred sex.</td>
</tr>
<tr>
<td>State Tables/c3 Tables</td>
<td>A collection of 501c3 organizations who come together to coordinate civic engagement and c3 electoral activities to build long-term power. A complete list of tables can be found at: <a href="http://www.statevoices.org">www.statevoices.org</a></td>
</tr>
</tbody>
</table>
STI  Sexually Transmitted Infection
TA  Technical Assistance
TGNC or TGNCI  Transgender and gender non-conforming or Transgender, gender non-conforming, and intersex
TLHIV  Trans people living with HIV
TPOC  Trans people of color
TRAP laws  Targeted Regulation of Abortion Providers laws that attempt to limit access to abortion and/or shut down abortion clinics by imposing burdensome requirements, such as requiring that abortions be performed in far more complicated and expensive facilities than are necessary to ensure the provision of safe procedures or requiring that physicians who perform abortions have admitting privileges in a local hospital.
Two Spirit  A modern umbrella term claimed by some Native American and indigenous people who are LGBTQ or gender-variant people. Historically, Two Spirit peoples held important roles in many tribes.
WAG  Working Against the Grain - Raising Women’s Voices’ capacity building program that provides support to women of color-led organizations in the South and Southwest.
WLHIV  Women living with HIV
WOC  Women of Color